



Stout Outlook

News for Stout Alumni,
Parents and Friends

Spring 2002
UW-Stout Alumni Association

A Validation of Our Mission

The greatest event

A UW-Stout delegation 50 strong traveled to Washington D.C. to celebrate one of the greatest events in the university's history. On March 7, President George W. Bush and Secretary of Commerce Don Evans presented the Malcolm Baldrige National Quality Award to Chancellor Charles W. Sorensen and Julie Furst-Bowe, associate vice chancellor, during a ceremony at the Washington Hilton Hotel.

"While I have this privilege of being on stage today, this award—the first ever given to a university—is really the reflection of a quality, dedicated faculty, academic staff, and clerical and service staff who made this possible. The beneficiaries are the 8,000 students that we serve annually, the taxpayers of the great state of Wisconsin, and of this country," Sorensen said in his acceptance speech.

Congress established the Baldrige Award in 1987 to promote quality awareness, recognize quality achievements of U.S. organizations and publicize these organizations' successful performance strategies.

In conjunction with the private sector, the National Institute of Standards and Technology manages the program and honor process. Award categories include manufacturing, service, small business and, added in 1999, education and health care. In November 2001, UW-Stout became the first university in the nation to win the prestigious award.

"It is my very special privilege today to recognize the first Baldrige Award winners in education. President Bush has made education reform a top priority. The quality of our public schools directly affects us all—as parents, as students, as business leaders and as Americans. Our economic security and well-being depend heavily upon how well we prepare our young people for the future," said Commerce Secretary Don Evans at the award ceremony.

Now considered America's highest honor for performance excellence, the program, criteria and award recipients are imitated and admired worldwide. Winning organizations become quality advocates, giving presentations that inform thousands about the criteria benefits, which include better employee relations, higher productivity and greater customer satisfaction.

A responsible organization

At the Baldrige Award ceremony, in a major policy making speech, President Bush outlined a plan to improve corporate responsibility. He offered the 2001 Baldrige Award winners as examples of responsible organizations.

"We're seeing some challenges and some changes in American business and American enterprise," Bush said. "Yet this annual presentation is a reminder of things that must never change: the passion for excellence, the drive to innovate, the hard work that goes with any successful enterprise, the need to be open, the call for integrity. This year's Baldrige Award winners have shown these qualities, and have taken their place in a distinguished line of leaders."

In his speech, Bush also pointed out that an organization "needs good people—men and women of integrity, who understand their duties to each other and to the public interest."

"The award goes to organizations rather than any single individual. And that's important to note. As we've seen today, success happens in an atmosphere of teamwork, common values and trust," he said.

Academic best

To apply for the Baldrige Award, UW-Stout submitted a report detailing their achievements and improvements in seven key areas. The university had applied for the award for the past three years. In 2000, UW-Stout became the first higher education institution to receive a site visit.

"I believe we won the award because we were able to verify everything included in our application," said Furst-Bowe. "And, in many areas, we are able to serve as a role model for best practices in higher education."

Furst-Bowe pointed out how UW-Stout's achievements fit the Baldrige categories for academic organizations:

Leadership—The collaborative Chancellor's Advisory Council, which includes representation from students, faculty, staff and administration, was formed to guide decision making.

Strategic planning—UW-Stout implemented a comprehensive annual planning



President George W. Bush presents the Malcolm Baldrige National Quality Award to UW-Stout during ceremonies at the Washington Hilton, Thursday, March 7, 2002. Left, Donald Evans, Secretary of Commerce; Julie Furst-Bowe, Associate Vice Chancellor; Dr. Charles Sorensen, Chancellor; President George W. Bush; Rod Paige, Education Secretary. UW-Stout photo by Marty Springer.

process that aligns campus priorities with resource allocation.

Student, stakeholder and market focus—UW-Stout conducts numerous surveys to determine expectations and satisfaction levels, including the ACT Student Opinion Survey and the National Survey of Student Engagement, as well as annual surveys of alumni, employers and the Board of Regents.

Information and analysis—UW-Stout implemented Datatel, an integrated information system that provides faculty and staff with widespread access to data. Committees, councils and taskforces base their decisions on this information.

Faculty and staff focus—UW-Stout faculty and staff are involved in committees, councils and taskforces that cut across departments, colleges and divisions. Involvement may be in standing committees, such as the Curriculum and Instruction Committee, or in special taskforces, such as the Women's Equality Initiative Steering Committee.

Process management—UW-Stout has implemented systems to design, implement

and review academic programs and support services.

Organizational performance results—UW-Stout tracks progress on key student indicators, such as retention rates, placement rates and student satisfaction. Trends are also determined from maintained financial results and employee information. Comparisons are made to peer institutions, other UW comprehensives and external agencies whenever appropriate.

Baldrige benefits

Mike Bombaci, a UW-Stout senior majoring in packaging, said that UW-Stout's receipt of the award will bring more students, recruiters, grants, and partnerships with business and industry to the university. "They will be impressed by what is going on here and with what the students and the university has to offer," he said.

Furst-Bowe agreed. "Winning this award has elevated the status of our campus and provided greater visibility for our academic programs," she said.

"The award is a validation of our mission," said Sorensen.

For links to information about the Baldrige National Quality Program and more details about UW-Stout's receipt of the award, visit the university's Web site at <http://www.uwstout.edu/mba/>.

Process and Benefits

Chancellor Sorensen explains the significance
and impact of the Baldrige Award

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Honor Roll

Pioneers, veterans and
other heroes from Stout's past.

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Getting the Job Done

Pam Gardner, '78, is one of the
highest-ranking executives in sports.

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University News

The rigorous review:

Chancellor Charles W. Sorensen explains the Baldrige Award process and benefits

Why did UW-Stout apply for the Baldrige Award?

Very simply, we felt that we fit the criteria rather well. For at least three decades, UW-Stout has focused sharply on databased decision making—something reinforced by the UW System. Since the Board of Regents officially adopted the Baldrige criteria in 1990, we took the next logical step and applied.

We believed we were always strong in the area of performance, and this provided an opportunity to go through a rigorous application process, have the application reviewed by examiners for approximately 1,000 hours, and then undergo four days of intensive on-campus interviews by seven site visitors.

Winning proves what we always knew—that we practice performance excellence here, and our processes demand continuous improvement.

What type of effort went into preparing for the competition?

We worked with a consultant to review our practices against the Baldrige criteria, and once we decided that they did, we moved forward. We first adopted the Baldrige criteria for the campus. The Faculty Senate did voice some concern, but we guaranteed that we would not change what we do to apply for the award, nor would we create a new office of quality for UW-Stout.

We first applied in 1999 and achieved consensus status, meaning that we made the first cut but did not receive a site visit. In 2000, we received a site visit, the first university to do so. Then in 2001, we received the award.

In each year, we used a similar process. We assigned a team to each of the criteria made up principally of members of the Chancellor's Advisory Council. While each team member had a role to play, each team had a primary contact and a primary writer. We worked closely with a consultant familiar with the process.

In 1999 and 2000, we used the extensive feedback reports to analyze where our application needed to be strengthened. More importantly, we analyzed where we could improve our processes or where new processes were necessary to support our data. In each of our two site visits, seven examiners spent four days on campus in a very intensive discussion on the application to clarify what we stated and to verify that what we put in the document was accurate.

How will other institutions of higher education benefit from UW-Stout's experience in preparing for and winning this award?

There are some very straightforward ways other institutions will benefit. First and foremost, UW-Stout is now a benchmark university so others have a model to follow. During our application process, we realized that

there were not such universities in that category since no awards had yet been given. So, we first relied heavily on comparing UW-Stout to other UW schools. When that was not acceptable to the examiners, we searched for national schools with similar missions or similar programs. For the most part, we had to compare ourselves to major research schools, not state universities. Now, we do provide benchmarking data, which should assist others as they apply for the award.

Second, we have demonstrated that the Baldrige criteria do apply to higher education and can be used effectively to demonstrate performance excellence. At a time when states are demanding more accountability, this is clearly a way to demonstrate that we are accountable.

Third, we have shown that it is possible to win the award and not make fundamental changes in the way we behave as an educational institution.

Overall, what does this award mean for UW-Stout?

The award will have a significant impact on UW-Stout. We have already received a great deal of national attention from professional educational organizations; local and state news media; national media, such as *USA Today*; and state quality councils.

As the first university to receive either a site visit or the award, we are in a unique position to serve as a role model in how we apply quality performance standards to public higher education.

We have always had strong partnerships with business and industry, and this will clearly strengthen those ties. More companies will seek our students. We expect corporate giving to increase; we expect that we will have an easier time in recruiting in key areas; and we expect we will receive more applications to attend UW-Stout. Perhaps the greatest benefit will be the recognition that faculty, staff and students will receive.

In my opinion, the Baldrige criteria will change in a fundamental way how colleges and universities are accredited. We are in the vanguard of that movement.

What does this award mean for UW System?

While this is an institutional award to UW-Stout, it reflects the strength of the UW System. As part of the application process and the on-site review process, we discussed real advantages of being part of a nationally recognized system. Support from the System and from the Board of Regents is fundamental to our overall success and critical to permit each campus to fulfill its primary mission. Clearly, the UW System played an important role in this award process, and the entire System benefits from it.

Malcolm Baldrige National Quality Award Acceptance

Award Ceremony — March 7, 2002 Washington, D.C.

Charles W. Sorensen, Chancellor, University of Wisconsin-Stout



President Bush, Secretary Evans, ladies and gentlemen,

I am pleased, I am proud, I am humbled to accept the prestigious Malcolm Baldrige National Quality Award on behalf of a fine university—the University of Wisconsin-Stout. While I have this privilege of being on stage today, this award—the first ever given to a university—is really the reflection of a quality, dedicated faculty, academic staff, and clerical and service staff who made this possible. The beneficiaries are the 8,000 students that we serve annually, the taxpayers of the great state of Wisconsin, and of this country. The Baldrige Award is a demonstration of American dedication to hard work, focus and commitment to excellence.

In many respects, UW-Stout began this journey over a century ago when James Huff Stout established the Stout Institute to meet the workforce challenges of the industrial revolution. Women were to study domestic sciences, and men mechanical arts. We have traveled a long way since 1891, but our mission remains constant—provide program and educational quality to meet the new challenges of the 21st century, a digital century, a century of the knowledge revolution. When we officially adopted the Baldrige criteria in 1999, we did so because they offered the opportunity to demonstrate that we practiced performance excellence, and to demonstrate that public higher education could and must be accountable.

Mr. President, serving in a public state university is a privilege for me. Following World War II, we witnessed one of the great educational revolutions in world history—the establishment of the GI Bill that sent tens of thousands of men and women to colleges and universities who otherwise would not have or could not have attended a post secondary educational institution. We saw an explosion of state universities in the 1960s to serve this new population. This transformed our society not only economically, but politically and socially, as well. Now we are called upon to provide the same service—educate men and women ready and able to keep this country competitive economically, and to preserve this great experiment in democracy.

We protect the great American dream by providing access and educational opportunities for men and women. In the best tradition of public higher education in America, we feed both the economic engines of society and provide a constant stream of educated men and women ready to defend the great principles of democracy. We now have a way to judge our excellence—the Malcolm Baldrige National Quality Award. I proudly accept this on behalf of a great university, and I thank you, Mr. President, for recognizing how important this is to our future.

“While I have this privilege of being on stage today, this award—the first ever given to a university—is really the reflection of a quality, dedicated faculty, academic staff, and clerical and service staff who made this possible.”



“Winning proves what we always knew—that we practice performance excellence here, and our processes demand continuous improvement.”





An Employer's Market

UW-Stout's employment rate remains strong despite dampening economy

Within six months of graduating, 98.5 percent of UW-Stout's 2000–01 graduates are working or continuing their education. Of those employed, 89.3 percent secured jobs in or related to their major, according to the UW-Stout Placement and Co-op Services annual employment report.

Graduates from 21 of 29 degree programs or concentrations reported 100 percent employment. The median yearly salary reported by all working graduates was \$31,000. The survey's response rate reached an all-time high of 95 percent.

This year, UW-Stout also introduced a new graduate program employment report for 2000–01 graduates. According to this report, 97.5 percent of graduates from UW-Stout's masters and education specialist degree programs are working or continuing their education.

"What is really interesting about the graduate program grads is where they are now working and what their job titles are," said LaMont Meinen, director of UW-Stout's Placement and Co-op Services. He pointed out that many of the graduates are administrators, directors, managers or coordinators, indicating high responsibility levels. They work for a wide variety of organizations, from Johns Hopkins University to Intel to the American Cancer Society.

Although UW-Stout's employment rates are strong,

Meinen said that the job search climate is certainly changing. "In less than a calendar year, the student's market has transformed into an employer's market," he said. "The students have had to approach the employment process differently, and learn of new ways of connecting with potential employers," he added.

Since the economic downturn, fewer employers have come onto campus to recruit students. "A typical on-campus recruitment visit costs an employer between \$4,000 and \$7,000. They are beginning to cut back on these expenditures," said Meinen.

While the university's 2001 three-day career conference drew fewer employers and more students, Placement and Co-op Services has developed new services to offset this trend.

According to Meinen, more employers have been posting open positions on Placement and Co-op Services' weekly job vacancy list. In addition, the office recently developed online resume databases for students seeking co-op/internships or full-time employment. Select employers are given anytime access to these resume databases, he explained.

Placement and Co-op Services has also extended the length of time employment services are available to students, after they graduate, to up to six months.

In addition, more employers are hiring UW-Stout

students as co-op/interns than ever before. During the 2000–01 school year, 557 students, up from 465 the previous year, received valuable work experience through UW-Stout's co-op program.

"Employers are hiring students to fill positions of retired employees, and rolling their co-ops so that one student can train the next one," said Meinen. "This hands-on work experience gives our students an edge in the job market."

UW-Stout's 2000–01 employment rates are based on students who received their degrees in December 2000, and January, May and August 2001. Since that time, several factors have weakened the employment outlook. "Layoffs have become somewhat commonplace, the stock market continues to sputter and the events of September 11 dampened consumer confidence," noted Meinen.

Because the economy is currently unpredictable, Meinen urges this year's graduates to begin looking for a job early and to take advantage of every opportunity that may increase their qualifications. "Students will need to set realistic expectations, start the search process earlier and be willing to go where the jobs are. The convenience of picking and choosing is less likely," he said.

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employed
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**"In less than
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LaMont Meinen

AskABLE

UW-Stout Web site answers questions about disabilities to 'level playing field'

*"It's better to know some of the questions
than all of the answers."*

James Thurber, American writer, cartoonist, illustrator

UW-Stout recently introduced AskABLE, a groundbreaking online disability resource. This question and answer Web site, at <http://www.askvrd.org/askable>, provides important information to people who work with disabled students.

Users who submit a question to the site receive a human response from a UW-Stout expert within two business days. Users may also choose to answer their questions by searching the site's archive or online resource links.

Though the site was developed for university faculty and staff, anyone who seeks an answer to a disability-related question can use the service. The site may be especially helpful to parents, teachers and guidance counselors who are helping disabled high school students with the transition to college, said Christine Varnavas, the project's coordinator.

As a major part of UW-Stout's Teachable Moments Faculty Development Project, the AskABLE initiative is funded by grants from the U.S. Department of Education's Office of Post-Secondary Education.

"The goal of the project is to provide instructors with the resources that allow them to offer disabled students a quality education on a level playing field. Ultimately, we want to recruit, retain and graduate more students with disabilities," said Varnavas.

The AskABLE service is free to users who complete the site's 10-question registration process. After registering, AskABLE users submit questions in one of the following areas of interest: academic accommodations, Americans with Disabilities Act, Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder, assistive technology, auditory disabilities, cognitive disabilities, employment issues, learning disabilities, physical disabilities, visual disabilities, psycho/behavioral issues, research and vocational rehabilitation.

The ability in disability

As a former K-12 teacher, Varnavas became familiar with Ask Eric, a question and answer site that offers information to anyone interested in education, including parents, counselors and teachers. "I felt that post-secondary education needed a similar site as a disability resource. K-12 education has countless disability resources, but there are very few for college educators," she explained. She decided to name the site ABLE to bring focus to the ability in disability, she added.

According to Varnavas, the site's "just-in-time" nature is a main concept of the Teachable Moments Project, because faculty and staff are simply too busy to sit through disability training sessions. "This is not information that they readily seek out. They don't need to know about disability services and accommodations until they need to know—for example, when they need to accommodate a student with a disability in their class," said Varnavas.

Online experts

Varnavas is currently marketing AskABLE locally, regionally and at international conferences. The site now has 70 registered users, including out-of-state patrons from Utah and Nebraska. "I expect the site will follow the same pattern as Ask Eric. The response was slow for the first year. Then, as people became aware of the service, use of the site exploded," she said.

As Varnavas receives AskABLE user's questions, she determines which UW-Stout experts can best answer them. Campus experts include Kathleen Deery, rehabilitation and counseling department; Amy Schlieve, education, counseling and psychology department; Bob Peters, rehabilitation and counseling department; Dave Swan, UW-Stout Projects With Industry; Mike Lawler, Assistive Technology and Assessment Center; Debra Shefchick, Student Support Services; Amy Riddle-Swanson, Student Support Services; and Donna Weber, assistant to the chancellor for Affirmative Action.

As the site becomes busier, Varnavas plans to add

experts, including some from off-campus locations. "I have had people from other cities and states volunteer to be involved," she said.

Thus far, most of the questions submitted to the site have been about accommodating individuals with disabilities in the classroom. For example, one instructor asked about math and science classroom modifications for a blind student. Another asked about extended test time for a student with a learning disability.

Questions regarding learning disabilities, which are often the most puzzling for instructors, are also frequent, said Varnavas. "These are invisible disabilities that still carry a lot of stigma. Students don't always want to self identify, because they have always had to in the past. They often fall behind before they will seek the services they need," she explained.

Extending the vision

Additional disability resources are available on the Teachable Moments Web site, including an instructor manual and a resource library. The site, at <http://www.uwstout.edu/stusrv/teachable/>, also links to a 45-minute online disability training session, complements of Penn State University's Project Opportunity and Access.

As replication sites for the project, UW-Milwaukee, UW-Green Bay and UW-Platteville have access to all of the Teachable Moments project materials and resources. Varnavas will also help them market AskABLE on their campuses.

This year is the last year of the Teachable Moments grant. Varnavas is currently writing a proposal to compete for another three-year grant, in which she will propose bringing a faculty member on board as a Teachable Moments Faculty Outreach Liaison.

The AskABLE site uses software developed by the Virtual Reference Desk of Syracuse University's Information Institute. VRD is also supported by the U.S. Department of Education.

**"Ultimately,
we want to
recruit, retain
and graduate
more students
with disabilities."**

Christine Varnavas





Equal Opportunity

Equality for Women Initiative improves campus climate

Spurred by UW System’s one-year evaluation of university life for women, UW-Stout launched an Equality for Women Initiative to examine and improve the campus climate for women. To set the project in motion, 49 students, faculty and staff from across the campus examined the following areas: hiring, promotion and retention of women employees, educational opportunities for women students, learning and work environment, and balancing work and personal life.

As a result, UW-Stout hired Kathleen Laurila as the university’s first halftime coordinator for Women’s Issues. As coordinator, Laurila advocates women’s issues and acts as a liaison with the various offices and programs that serve women on campus.

Laurila began her new position in July 2001. She has had 25 years of local and national-level volunteer leadership roles in the American Association of University Women. As the current vice president of the International Federations of University Women, she also manages seminar programs that focus on the impact of globalization on women and girls.

According to Laurila, the initiative addresses a variety of women’s issues, including gender stereotyping, equal job opportunities and pay, dependant care needs, balancing work and personal lives, equal access to education and athletics, comprehensive welfare programs, access to health care, reproductive rights, freedom from sexual harassment and assault, and “missing” women in history, literature and policymaking.

Housed in UW-Stout’s Affirmative Action Office,

Laurila began exploring many of these issues by having one-on-one conversations with individuals and directing several campuswide forums. “This is an outreach position, so I need to go where students, faculty and staff are. I talk to people and get to know them in order to understand what is happening with women’s issues on campus,” she explained.

The Equality for Women Steering Committee, which acts as Laurila’s board of directors, continues to meet to help her implement the recommendations made by the subcommittees.

The following are some of the recent accomplishments of the initiative:

Developing a campus resource center — Individuals have access to books, periodicals and Internet links at <http://www.uwstout.edu/affirm/women.htm>. The Affirmative Action Office recently moved to UW-Stout’s Library Learning Center, where the office is more accessible and includes space for women’s resources.

Expanding the women’s mentoring program — The existing program supports new women faculty. The campus is working to expand the program to all women staff members.

Increasing leadership opportunities — Open discussions have concentrated on developing leadership skills. UW-Stout hosted the Wisconsin Women in Higher Education Leadership Conference. Forty UW-Stout women attended the conference, several of whom

gave presentations. In addition, several attended and conducted talks at the Wisconsin Women’s Studies Consortium Conference.

Enhancing harassment prevention and hiring procedures — Donna Weber, UW-Stout’s assistant to the chancellor for Affirmative Action, has created a new process to ensure open positions are advertised according to the university’s nondiscrimination policies, and a better system for reporting sexual harassment and discrimination complaints. The Sexual Harassment Prevention Committee, chaired by Laurila, is developing additional methods to reach campus women with information.

Surveying needs — The UW-Stout Women’s Studies program is analyzing how many courses include gender-specific topics to determine appropriate curriculum reforms and professional development activities. The campus is also conducting a survey of child-care needs.

Initiating a local American Association for University Women branch — Facilitated by Laurila, several UW-Stout employees have joined the Menomonie branch of AAUW, which offers many beneficial networking and educational opportunities, as well as research data about the education of women and girls.

Examining balance — Laurila represents UW-Stout on a UW System committee that is developing new policies and practices that will help employees balance their work and personal lives.

“I talk to people and get to know them in order to understand what is happening with women’s issues on campus.”

Kathleen Laurila

Poetry of Crisis

Students create poetry posters to reflect tragedy of terrorist attacks

To help people cope with their feelings following the September terrorist attacks, select poetry posters have been displayed at various locations around the UW-Stout campus. The posters were created by a group of UW-Stout students who were challenged during the fall semester by UW-Stout’s Literature Committee to illuminate the emotions in chosen poems using typography. The Graphic Design I class, taught by Bill DeHoff of UW-Stout’s department of art and design, then collaborated with the committee to create posters that offer insight into the tragedy of September 11, and symbolize survival.

Titled “The Poetry of Crisis,” the project also encourages audiences to reflect on the artistic response to crisis and stress. According to Jonna Gjevre, of UW-Stout’s English and philosophy department, “the events of September 11 inspired members of the Literature Committee to select, and create, poems that address the problem of human suffering and inspire reflection upon it.”

Robert Schuler, professor in UW-Stout’s English and philosophy department and a widely published poet and essayist, wrote a poem specifically for this project, titled “What is Art?” Other poems typographically illustrated by the students include Langston Hughes’s “Still Here,” an excerpt from Walt Whitman’s “Long, Too Long America,” two excerpts from HD’s “The Walls Do Not Fall,” Emily Dickinson’s “After Great Pain, A Formal Feeling Comes” and “Try to Remember Some Details” by Yehuda Amichai, a popular Hebrew poet from Jerusalem. These poems address war, oppression and loss, and offer insight in a time of crisis.

The students enhanced the poems, which were randomly assigned to them, with brilliant typography designs. “A lot can be done with type through controlled

spacing, size, thickness and layout. A successful illustrator can control the speed, tone and emotion of the reader by manipulating these variables,” said Micah Maraia, a senior art-industrial design student who worked on the poster project.

Maraia chose the typeface “Typewriter Oldstyle” to create a poster of Langston Hughes’s poem “Still Here.” He said the poem made him “envision a person who had been through a lot, but survived.” The poem begins with the lines “I been scared and battered./My hopes the wind done scattered.” and ends with the defiant lines, “But I don’t care!/I’m still here!”

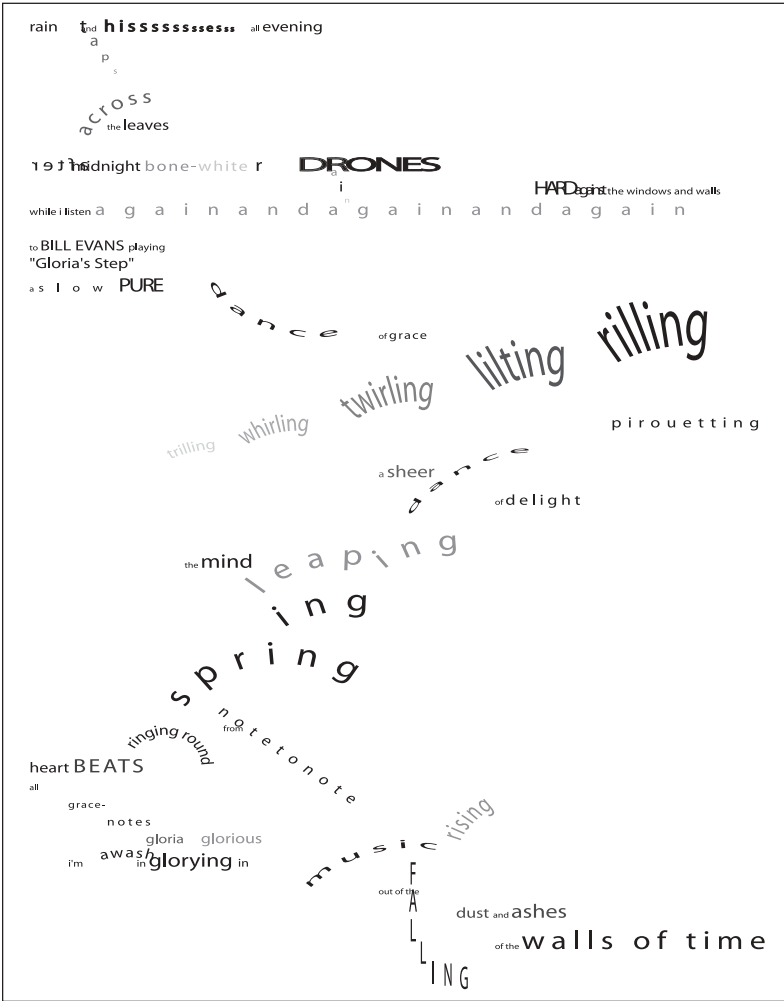
“The inconsistent font appears as though it came from an old beat up typewriter, and seemed to illustrate the torn and battered theme I was going for. My intention was to make viewers see the poster as something that has been around for a while, and been through the wringer,” noted Maraia.

The UW-Stout Literature Committee selected the posters of seven students to display at campus locations. Students whose work is featured include Maraia, John Harsdorf, Abbey Fitzgerald, Lisa Thompson, Matthew Vanderloop, Michael Jueneman and Danielle McDowell.

“This project is an example of the expectations and the resulting quality work that come from beginning foundation classes in the department of art and design,” said DeHoff, the student’s instructor.

► **Danielle McDowell created a typography poster of the poem “What is Art?” by Robert Schuler, of the English and philosophy department.**

“I think Danielle did a wonderful job showing that a poem is a collection of little energy packets. Her interpretation is the graphic equivalent of the poem’s movement-up and down, pausing and emerging suddenly,” said Schuler.



Making News

UW-Stout

People You Know

Carolyn Barnhart, food and nutrition, has received the “2002 Wisconsin Association of Family and Consumer Sciences Leader Award” for her outstanding professional work.

Gary Cowles, University Publications, has been named a recipient of an “Excellence in Procurement Award,” recognizing his work with the statewide print contract redesign team.

Julie Furst-Bowe, Academic and Student Affairs, has been selected as a consultant-evaluator for the North Central Association’s Higher Learning Commission, and to be a reviewer with NCA’s Academic Quality Improvement Project. AQIP is an alternative form of NCA accreditation based on the Malcolm Baldrige education criteria for performance excellence.

Eric Gardow, assistant coach for the men’s Blue Devil basketball team and a graduate student in the guidance and counseling master’s degree program, was a torchbearer for the Salt Lake 2002 Olympic Winter Games. Gardow ran a one-quarter mile leg through Kenosha, Wis., on Jan. 5.

Judy Herr, human development, family living and community educational services, had three books published in 2001. They are “Working With Young Children” (4th Edition), “Creative Learning Activities for Young Children” (1st Edition) and “Creative Resources for Infants and Toddlers” (2nd Edition, written with Terri Swim of the University of Akron).

Li-Chin (Crystal) Huang, of UW-Stout’s social science department, has been named the university’s outstanding woman of color. This statewide recognition is awarded to women of color who have initiated positive change within their communities by contributing to diversity and advocating women’s issues.

Mike Levy, English and philosophy, has been named to the editorial board of the scholarly journal “Extrapolation,” published by the University of Texas at Brownsville.

Karen Lund, marketing specialist for Student Life Promotions at UW-Stout, was recently nominated for the 2002 Academic Staff Regents Award for Excellence. Each UW System campus may nominate one individual for the \$5,000 Board of Regents’ award. A special regents committee selects two recipients based on four criteria: excellence of performance, personal interaction, initiative and creativity, and outstanding achievement.

Charles Matson Lume, art and design, has been named one of the City Pages “Artists of the Year, 2001.” He is also a recent recipient of a Minnesota State Arts Board Artist Assistance Fellowship.

National technology education leader and professor emeritus **Len Sterry** recently joined the International Technology Education Association to work with the Center to Advance the Teaching of Technology and Science. As a senior curriculum associate, he will develop comprehensive K-12 resources that will advance technology literacy in America’s schools.

Women’s basketball coach **Mark Thomas** was named 2001-02 All-Wisconsin Intercollegiate Athletic Conference (WIAC), the third time he’s received the award.

Dennis Van Den Heuvel, guidance and counseling, received a “Certificate of Recognition” from the Wisconsin Department of Public Instruction for “his many years of service and commitment to the training of school counselors and counselor education.”

Karen Zimmerman, human development, family living and community educational services, published “Helping Your Children Grow and Develop.”

Sabbaticals granted

The UW System Board of Regents has approved sabbaticals for 10 UW-Stout faculty members for the 2002-03 academic year. Those on leave for the first semester and their projects are **Hector Cruz**, education, school counseling and school psychology; **Leslie Koepke**, human development, family living and community educational services; and **Maureen Mitton**, art and design. The board awarded second semester sabbaticals to **Marian Marion**, human development, family living and community educational services; **Kate Maury**, art and design; **Jerry Roiter**, technology; and **Robert Salt**, human development, family living and community educational services. Full-year sabbaticals were granted to **Nasser Hadidi**, mathematics, statistics and computer science; **Lynn Harris**, psychology; and **Mitchell Spencer**, technology. The Regents grant sabbaticals to recognize and enhance teaching efforts and excellence.

Nakatani Associates named

Brian Fitch, English and philosophy; **Ann Parsons**, biology; **Jerry Kapus**, English and philosophy; **Jim Buergemeister**, hospitality and tourism; **Jim Byrd**, psychology; **Scott Orme**, education, counseling and psychology; **Wendy Dittmann**, industrial management; **Mark Fenton**, business; and **Juliet Fox**, communication, education and technology were appointed Nakatani Associates. They were chosen based on their technology expertise and their willingness to share their knowledge.

Laptop College Associates named

Clark Leeson, English and philosophy, **George Smeaton**, psychology, and **Evan Sveum**, communication, education and training, have been selected by their academic college deans to serve as Laptop College Associates during the 2002 spring semester. The College Associates serve as additional communication liaisons for their respective colleges to the Laptop Training Team and the Implementation Committee. They will communicate instructor needs and assist with the development of training sessions and workshops to meet those needs.

Certificate in quality management offered

UW-Stout is now offering a certificate in quality management. This program allows individuals to establish a solid foundation in the quality discipline, to develop or renew an understanding of its application within industry, or to certify current skills and knowledge.

Certificate requirements consist of four courses in the areas of quality: concepts, tools, management, and systems for service industries or a practicum experience. The first three courses are offered over the Internet. The fourth course will also be offered in a “working adult friendly format,” but may require a visit or two to the UW-Stout campus.

The first Quality Concepts course will be offered

this summer with Chuck Carlson as instructor.

For an application to enroll in the program with “special” student status, contact the UW-Stout Admissions Office at 1-800-44-STOUT, fax 715/232-1667 or e-mail youngl@uwstout.edu. To enroll as a special student, there is no application fee or need to submit transcripts from other schools.

For additional information, contact Donna Stewart at stewartd@uwstout.edu, phone 715/232-1234; or Carlson at carlsonw@uwstout.edu, phone 715/232-1145.

Individuals who have previously attended UW-Stout can get an application form online at <http://www.uwstout.edu/admissions/reentry>.

An overwhelming response

When we first applied for the Malcolm Baldrige National Quality Award nearly four years ago, we knew that this was a very important form of recognition. But nothing prepared us for the overwhelming response we are receiving over having attained this singular distinction.

We are receiving inquiries about our success from institutions residing in about a dozen countries around the world. Many of us have been invited to deliver keynote addresses at prestigious conferences throughout the United States. The Baldrige Award brings us kudos from the U.S. Congress, the State Legislature and the Governor. Our partners in business and industry are ecstatic to be associated with an institution that has attained this status. Everywhere we go, be it Menomonee or Washington, D.C., we are greeted with warm and enthusiastic congratulations. It is truly moving to experience the outpouring of sincere praise.

Perhaps it hit home with me when I and Associate Vice Chancellor Julie Furst-Bowe found ourselves on a stage in Washington before a massive audience gathered to recognize UW-Stout and the four other 2001 winners. Rousing tunes by the military, the marching of the color guard and the enthusiastic mood of the crowd all preceded this somber announcement: “Ladies and Gentlemen, the President of the United States.”

The band played the traditional “Hail to the Chief” as George W. Bush, the 43rd President of the United States, entered the stage. Suddenly I found myself before the most powerful leader of the world, uttering the phrase “Mr. President.”

“This is a high, high honor,” the president said. “I know you all understand what a big deal this is, having gone through the process.”

I was able to spend some time with the president before the ceremony and he also met with our student delegation, which received White House tours that morning. I was quite impressed with the president, a genuine and compassionate man. It was an experience of a lifetime.

But the ceremony itself is but a symbol for an honor that will forever change this university and give it an important place in the history of higher education.

As the president noted in his remarks, the award is not for any individual, but rather for everyone from the organizations it recognizes. That means faculty, staff, students, the UW System, the State of Wisconsin and, of course, our alumni.

Let me focus on the latter. Without the strong support of our loyal alumni, we would never have achieved this status. Your feedback about the quality of your education was critical to the continuous improvement process that the award recognizes. Your suggestions for improvement and your commitment to stay involved with the university are key to our success. You have shown us that our approach to education was instrumental in your lifetime achievement, and you have helped us make our educational endeavors even better.

You have good cause to be proud of your university. Congratulations and thanks to all of you.

Chancellor’s Message



Charles W. Sorensen

“You have shown us that our approach to education was instrumental in your lifetime achievement, and you have helped us make our educational endeavors even better.”

UW-Stout’s long-standing technology program gets new name

To more precisely describe the skills of the program’s graduates, UW-Stout changed the name of its industrial technology program to engineering technology.

“Employers are often seeking engineering application skills—the process of turning ideas into profitable products and process improvements. Because the name engineering technology is more readily recognized by employers nationwide, this name change will help our program’s graduates find better jobs at higher salaries,” said Scott Springer, director of the engineering technology program.

The program’s new designation will also allow it to pursue national accreditation by the Accreditation Board for Engineering and Technology. ABET’s rigorous peer review process will further confirm to potential employers and students that the engineering technology program meets professional-level criteria.

The only major of its kind in the UW System, the former industrial technology program has existed at UW-Stout since the 1950s. Historically, the program has produced more than 6,000 professionals who are working throughout the United States, said Springer.

Through the years, the program has continually adjusted its levels of technical and managerial emphasis to keep up with the changes in industry. Currently, it is highly focused on the technical aspects of industry, while UW-Stout’s new bachelor’s degree program in industrial management places more emphasis on the managerial side.

“Engineering technology brings students that have

a wide variety of interests, gives them a strong technical and managerial background, and then lets them focus on a particular concentration. In the academic world, they like to call it breadth plus depth,” said Springer. The program’s concentration areas include automation systems, facilities, mechanical design, plastics and production operations.

According to Springer, similar to UW-Stout’s ABET accredited manufacturing engineering program, the engineering technology program uses a hands on approach to engineering education. The engineering technology program is more application focused and places less emphasis on theory than traditional engineering programs offered elsewhere.

“Engineering technology stresses learning more through laboratory experiences and less through abstract mathematics. Because of this, our graduates benefit employers by immediately applying engineering sciences to industrial projects without a significant amount of on-the-job training,” he said.

According to UW-Stout’s annual employment report, 100 percent of the 2000–01 graduates from the engineering technology program are working or continuing their education. These graduates’ annual salaries ranged from \$20,000 to \$75,000, with \$54,000 as the average.

For more information about the engineering technology program, contact Springer by phone at 715/232-2162, e-mail springers@uwstout.edu, or visit <http://www.uwstout.edu/programs/bset> online.

Blue Devil Report

2001–2002 highlights

A first time women's basketball undisputed conference title, the largest crowds at men's basketball in quite some time and a football player headed for the National Football League highlight the UW-Stout athletic program.

Women's Basketball

For the first time since the 1997 season, the UW-Stout women's basketball team captured the WIAC title, but this time with a twist — they did not share the crown with anyone else. Stout went 23-5 overall and 15-1 in conference play — both school records.

Two-time team MVP and two-time first team all-WIAC performer **Amy Zelinger** (*Sr., Racine*) led a very balanced attack that led the league in scoring, but did not have a player average more than 9.6 points.

Tanya Halbach (*Jr., Janesville*) joined Zelinger on the all-WIAC first team. **Lindsey Erichsen** (*Fr., Spring Valley, Minn.*), **Staci Anderson** (*Sr., Clayton*) and **Laura Verdegan** (*So., Tony*) were honorable mention. **Mark Thomas** was named coach of the year for the third time.

Men's Basketball

Even though they finished below .500, the men's basketball team set a school attendance record when they tallied nearly 20,000 to the games. The Blue Devils and their noisy crowd finished the season at 12-13, 7-9 in league play to finish tied for sixth in an extremely balanced league that saw Stout twice knock off conference champion UW-Stevens Point and split with the other three teams that shared the WIAC title. The Blue Devils lost seven games by five points or less.

Steve Krueger (*Sr., Three Lakes*) was a first team all-WIAC pick.

Football

Stout continues their resurgence on the football field and moved into a new home when the Don and Nona Williams Stadium was opened Sept. 29. The Blue Devils christened the field with a 28-14 win over UW-Platteville.

Stout finished 6-3 overall, 4-3 in league play and tied for third.

Cornerback **Tony Beckham** (*Sr., Ocala, Fla.*) was a first team All-America choice and went on to play in the Blue Gray All-Star game and turned heads at the NFL Combines. Beckham was claimed by the Tennessee Titans as the 115th pick (*fourth round*) in the NFL draft.

Joining Beckham on the all-WIAC team were fellow All-America picks **Eric Baker** (*Sr., Sarona*) and **Eric Moe** (*Jr., Whitehall*) as well as **Jamie Spielman** (*Jr., Menomonie*), **Mark Ralph** (*Jr., Colfax*), **Luke Bundgaard** (*So., Weyerhaeuser*), **Brian Johnson** (*Sr., Hudson*), **Matt Mueller** (*So., Chaska, Minn.*), **Joe Kersten** (*So., Menasha*) and **Clint Greenebaum** (*So., Hartland*).

Volleyball

The Blue Devils put together their best record since the 1994 season, posting a 23-9 overall record, 5-3 in a tied for third place league in league play.

Kim Roshell (*Sr., Cornell*) was a first team all-WIAC pick and Rachel Eidet (*Sr., Mankato, Minn.*) was an honorable mention choice.

Soccer

Nellie Sivertsen (*Jr., River Falls*) returned to the all-WIAC first team after a one-year hiatus and led the young team in scoring with 11 goals and five assists. Sivertsen holds nearly all of the Blue Devils scoring records, including career goals (32) with one more year to play. Stout finished at 10-9-1 overall, 4-4 in league play.

Men's Cross Country

Keith Ellingson took over the coaching reins for the Blue Devils and Stout finished 13th at the NCAA Midwest Regionals and seventh at the WIAC meet. **Dave Huber** (*Sr., Mendota Heights, Minn.*) led the team all year and just missed out on a return trip to the national meet.

Women's Cross Country

Where the Blue Devils cross country team used to look like a few women out for a run, the Blue Devils have now posted some numbers with coach **Joe Harlan** building the team to more than 25 competitors. The numbers helped, as Stout placed seventh at the WIAC Championships, up a notch or two from the previous years. **Lacey Osuldsen** (*Fr., Ladysmith*) was named the team MVP.

Women's Tennis

Luther Olson promises to build a tennis team with a new attitude and he has a very young team to work with. The Blue Devils finished with a 2-6 record and were led by sisters **Tammy** and **Tanya Petcher** (*So., Marshfield*).

Hockey

Seems as if every other year, the Blue Devils fortunes take a downturn. That speaks well for next season. But this season an exciting young goalie stepped out of the shadows. **Jeff Dotson** (*So., Chanhassen, Minn.*) was named to both the NCHA and WIAC all-conference squads. Dotson was named the national Division III player of the week after stopping 59 shots in a 2-1 overtime win over UW-River Falls, Stout's first win over the Falcons since 1979.

The Blue Devils were snake-bit in overtime games, putting together a 1-5-1 record in extra periods.

Gymnastics

Tasha Pasch (*Jr., Northfield, Minn.*) advanced to the national gymnastics championships for the third consecutive year, but for the first time did not achieve All-America status.

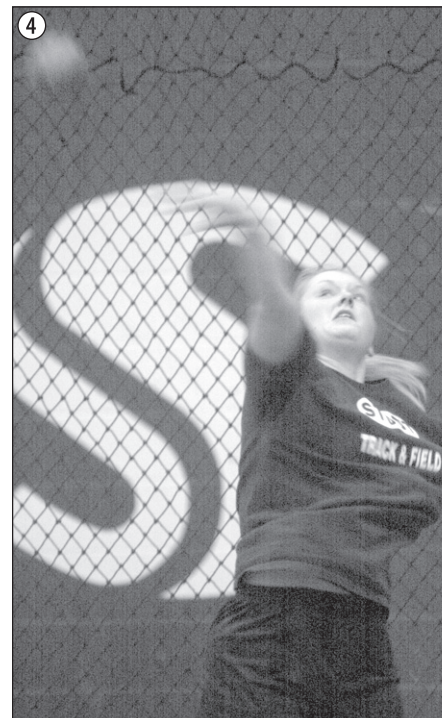
Injuries played a big part in the Blue Devils overall season.

Women's Indoor Track and Field

Jenney Luer (*Sr., Colfax*) and **Laura Verdegan** (*Fr., Tony*) set school records and qualified to the national indoor track and field championships where they both placed third, Luer in the shot put and Verdegan in the triple jump. The two placed Stout 11th nationally, the Blue Devil women's highest ever finish.

Men's Indoor Track and Field

Jeff Rotering (*Sr., Waumandee*) won the WIAC pole vault title, broke the school record in the event and placed third at the national meet.



❶ Cornerback Tony Beckham was claimed by the Tennessee Titans as the 115th pick (*fourth round*) in the NFL draft. ❷ Amy Zelinger was a repeat pick to the all-WIAC first team. ❸ Jeff Rotering placed third at the NCAA Division III Indoor Track and Field Championships in the pole vault. ❹ Jenney Luer finished third at the NCAA Division III Indoor Track and Field Championships in the shot put and was the No. 1 seed in the outdoor discus.



In March, Sara Schlosser, a member of UW-Stout's Alpine Skiing Club, finished in the top 15 in Giant Slalom during the first day of competition for the USCSA (US Collegiate Ski and Snowboard Association) National Championships in Waterville Valley, New Hampshire. Schlosser, an art-industrial design major, earned All-American honors at the competition. Athletes from 52 colleges competed, with 107 men and 111 women in Slalom and Giant Slalom events.

From the Archives

Honoring Stout's heroes

By Kevin Thorie, University Archivist

The events of September 11 have had an immense impact on all of us. The scenes of death and destruction both here and in Afghanistan will always remain with us. Since then, most people have felt a strong sense of anger toward the terrorists who inflicted this damage and their supporters, sympathy for all of the people who were lost and their loved ones, and pride and concern for our service men and women who have been placed in harm's way. Perhaps, though, the most important and positive thing that has come out of this tragedy is the great heroism and courage of people both in and out of uniform that has often been seen throughout this crisis. Their selfless acts have provided hope for all of us.

Paving the way

Stout has also been the scene of people exhibiting acts of courage and selflessness. On countless occasions individuals have shown great bravery, and the institution as a whole has often provided leadership during times of crisis. One such person was Raymond Bradshaw.



Bradshaw

"Brad," as he was known to his fellow students, entered Stout in 1914 at the age of 19. He came to Menomonie from Topeka, Kan., where he had attended the Industrial and Educational Institute.

During his two-years at Stout (*Stout only offered a two-year diploma at that time*), Brad played clarinet in the school band, was a member of the Glee Club, appeared in local theater productions and won a letter playing right end on the football team. He appeared to have been a typical Stout student for that time. The only hint that this may have not been the case is the title of his senior thesis, *Industrial Education for the Negro*.

Brad was the first African-American, as well as the first minority of any kind, to attend Stout. While I cannot find even a hint of evidence that he was treated any differently from other students, it still must have taken a great deal of courage to be the first minority student at a school—especially one in a city where the vast majority of people were from the same race.

Gladys Harvey's chances for joining the Stout faculty probably weren't hurt by the fact that she was the daughter of the institution's president Lorenzo Dow Harvey. Once she was on staff, though, she established an impressive record.



Harvey

Harvey had been educated at the University of Wisconsin and the Art Institute of Chicago. She was originally hired to teach interior decoration. In 1922, she was assigned the duty of establishing a new art department.

Perhaps, though, Harvey is best remembered as the founder and first chair of the Dunn County Suffrage Party. Under her leadership, the party worked with local and state legislators to gain women the right to vote. The group also worked for the war effort during World War I. Harvey remained at Stout following victories in both World War I and the suffrage movement. In 1923, she left to work with the League of Women Voters in Illinois.



In 1969, four Stout students saved the lives of two elderly people from a raging house fire on Sixth Street in Menomonie. Menomonie Fire Chief Jim Berg and President William "Bud" Micheels presented awards to the students during a halftime ceremony at a Stout football game. The students were, left to right, Jim Sallis, Cliff Perteete, Ken Denson and Calvin Glover.

Easing hardship

One of the high points for Stout, as an institution, occurred in 1942. Shortly after the start of World War II, thousands of Japanese, and Americans of Japanese parentage, were removed from the Pacific Coastal Area for security reasons and placed in resettlement camps. Needless to say, this action caused severe financial and emotional hardships for the families involved.

In cooperation with the National Japanese Student Relocation Council, Stout was one of the first institutions to offer educational opportunities for many of the interned Japanese. In addition, partial scholarships and aid in finding jobs were offered. Under this program, at least three Americans of Japanese descent attended Stout.

Remembering our vets

Most of the buildings on this campus are named either for an individual, an event, the building's function, or even its location. The only building on this campus that is named for a group of people is the Memorial Student Center.

The original student center on campus was "Dedicated to the Students of Stout State College Who Died in War that Others May Live." This dedication was originally written by Gertrude Callahan, who served from 1928 to 1961 as chair of the English department. President Verne Fryklund approved the statement on Dec. 4, 1957. Literally thousands of Stout students served in the armed forces during the past century, from Tarawa to the Persian Gulf. Many of them lost their lives.

One such Stout student was Marvin Thomas Thompson. A Menomonie native, Thompson entered the Stout Institute in 1915. He was also a member of Company H of the Third Wisconsin. During the border problems with Mexico in 1916, Thompson was forced to leave Stout for six months while his guard unit was activated. Upon his return, he was active in athletics and the theater.



Thompson

Shortly after the United States entered World War I, Thompson was called to active duty. During his absence, Stout awarded him a diploma in August 1917. He attended officer's training school before leaving in January 1918 for France, where he served as a first lieutenant in Headquarters Company of the 30th Infantry Division. Before he was killed by artillery fire on July 15, 1918, Thompson had been awarded

Britain's Victoria Cross and the French Croix de Guerre.

Robert Bruce Antrim joined the Stout Institute as an assistant librarian in 1928. Before his arrival at Stout, he received a degree from DePauw University in Indiana and served in several library positions. Antrim was not related to Kit Antrim, the athletic instructor for whom Antrim Hall was named.



Antrim

Bruce Antrim became a popular figure at Stout. His exploits—especially those with a canoe—were reported several times in the Stoutonia. In August 1942, just three months prior to his 42nd birthday, Bruce was called into the Armed Forces. Before leaving Bruce wrote to President Burton Nelson, "Words fail me when I try to express how deeply I shall miss Stout—the library—and all my friends."

Stout granted Antrim a leave of absence "for the duration of the present emergency" before he reported to basic training in Arkansas. He was later attached to the Chaplain's Corps before being sent to Alaska. Shortly after he was assigned to Alaska, Antrim became ill and died on April 5, 1943.

World War II had been over for three years when Fred A. Fisher enrolled at Stout in 1948. Fisher, a resident of Minneapolis, was very active during his time at Stout. He was a member of Epsilon Pi Tau, the Radio Club, the Rifle Club and the Ski Club, and president of the Stout Symphonic Singers. He was also a member of the Naval Reserve.



Fisher

Shortly after his graduation in 1952, at the height of the Korean War, the Navy called Fisher up for service. On Nov. 6, less than six months after he graduated from Stout, Ensign Fischer died as a result of injuries at the U.S. Naval Hospital in Yokosuka, Japan. Thanks to a gift of \$500 presented by his parents, Mr. and Mrs. Hugo Fischer, the Fred Fischer Memorial Loan Fund was established at Stout in 1953.

These are just three of many Stout students, faculty and alumni who served in the Armed Forces and lost their lives during a time of war. When the original student center was built, a concerted effort was made to identify all of the Stout students who died while serving their country. The university hoped to have the names of those veterans cut into the stone of the new building.

Fearing that some names would be left off, President Fryklund decided not to have the names inscribed. He concluded, "Some day there may be need for a complete list. Several years may pass before the need is evident and the names all available, at which time the names could be cut into the stone." I hope that that day will arrive soon.

Here is a partial list of Stout students, faculty and alumni "who died in war so others may live." If anyone knows of other names that should be added, please contact Kevin Thorie at the address below:

WWI: Marvin Thomas Thompson, Palmer L. Husby, Emil Kroening, Robert F. Kendall

WWII: (taken from the 1946 *Toweryearbook*) Melvin Leroy Anderson, Robert Bruce Antrim, John Richard Aumeller, Gerald Carswell, James H. Day, Neal Jones Goodrich, Gerald Lawler Govin, James T. Illingworth, Kenneth R. Johnson, Reed Jones, Robert Keith, Hjalmer Molner, Richard Notebaart, Evert Ostrom, Charles Pleier, Edward S. Rock, Robert L. Roland, Lyle J. Schultz, Valgene Elmer Schultz, George Shultis, Edward Stanfel, William Streese, Wilbur Henry Tschopp, Earl Morris Thompson, Patrick Welch, Warren Wiesler, Frank E. Winterling

Korea: Fred Fisher

Creating a Stout Historical Museum

The Stout Preservation Association, a small group of alumni and retired university personnel, is discussing the development of a Stout Historical Museum to preserve and tell Stout's amazing story. The association proposes that the museum will display drawings, photographs, documents, curricula, equipment and student projects to explain the vision, philosophy and innovation that made the university a leader in education.

The association would like to know whether alumni think the historical museum is worth pursuing. If you are interested in the museum project, would like information about joining SPA or would like to offer suggestions, please contact:

Patti Bender
University Development
107 Louis Smith Tainter House
Menomonie, WI 54751-0790
Telephone: 715/232-1151
E-mail: benderp@uwstout.edu

Explore more online:

Previous topics are available online at the University Archives' Web site. Go to:
www.uwstout.edu/geninfo/history

To contact the University Archives:

Telephone: 715/232-2300
Fax: 715/232-1783
E-mail: thoriek@uwstout.edu
Mail: ARC/University Archives
Library Learning Center
University of Wisconsin-Stout
Menomonie, WI 54751

Stout Foundation Report

A heart-felt thank you!

On March 7, 2002, President George W. Bush presented the very prestigious Malcolm Baldrige National Quality Award to Chancellor Sorensen. Yes, you read it correctly, the president. What an honor for our university.

Chancellor Sorensen, the faculty and staff deserve a huge heart-felt thank

you. As the only university to have received this recognition we must congratulate the leadership and the vision of Stout's administration, and especially Chancellor Sorensen. UW-Stout has now set the standard for quality education.

An award of this magnitude does not come without countless hours of preparation, not only for the fifty-page application but also the on-site visits. It was truly a community project. Please join me in congratulating and thanking everyone that made the Baldrige dream come true.

A very special thank you also goes to Foundation Board Member Roy Bauer '67 who was instrumental in Stout receiving the Baldrige Award. Thank you Roy for sharing your expertise and many hours of hard work!

Another exciting project that has come to fruition is the new Stout Foundation logo,

President's Message



Linda Funk

debuting in July. This new logo, under the direction of Kathleen Sandstrom-Fronforst '84, Public Relations Committee chair for the foundation, includes tradition and timelessness. It embodies the mission of the Stout Foundation. The design features the clock tower and clock face. Thank you Kathleen for your expertise and thanks to all committee members. Let us know what you think of the new logo.

One of the most gratifying events for Stout Foundation donors and board members, the scholarship donor dinner and awards ceremony, will take place on Tuesday, September 3, 2002. The Scholarship committee, under the leadership of Deanna House, reviewed and ranked more than 1,000 scholarship applications. The foundation will award \$465,000 scholarship monies to 400 worthy students. It is an evening when the culmination of bright minds, hard work and the dream of great success come together. Thank you to all the donors who make this evening possible!

As you can see, there is a lot of excitement at your university. I encourage you to visit Stout's web site: <http://www.uwstout.edu> to learn more and determine how you can continue to support the best institution of higher education in the U.S. If you need additional information on how to make contributions or to become involved, you may contact the foundation office at our toll free number, 866/716-6685.

We hope to see you at a future alumni gathering or event!

Todd Boppel retrospective planned

Todd Boppel, a faculty member in UW-Stout's art and design department until his retirement in 1999, died November 8, 2000, of a heart attack. The department, in conjunction with UW-Stout's Furlong Gallery, is planning a retrospective of



Boppel

Boppel's life work, which will include his paintings and drawings. The show will open November 8, 2002. Funds are currently being solicited to create a catalog that will chronicle Boppel's fascinating journey of learning and experimenting through his art. The catalog will

be the first of its kind for the Furlong Gallery. Ron Verdon, chair of the art and design department stated, "We have never undertaken a retrospective and catalogue. It's exciting to think Todd's show will be the first. He was a scholar, a teacher and a mentor to thousands of art students besides being an important member of the art department for many years."

Doug Cumming, professor emeritus, said, "This is a perfect way to honor Todd who was such an incredibly talented artist. He played an important role in the success of the department, and the retrospective provides current and future students and friends with a fabulous look at his five decades of work."

2001-2002 Phonathon Calling Team



Front row (l-r): Carrie Mahoney, St. Louis Park, Minn.; Ryan Kimps, Green Bay, Wis.; Oksana Nazhmetdinova, Kazabaer, Tajikistan; Scott Wolfe, Eau Claire, Wis. Back row (l-r): Rick Gehrmann, Eau Claire, Wis.; Jay Engobos, Green Bay, Wis.; Jessica Frings, Oshkosh, Wis.; Jared Dawald, Eau Claire, Wis.

Stout University Foundation

Scholarships

Ann Baggett Beaster Endowed Scholarship Established

When Ann Baggett B.S. '70, M.S. '77 enrolled at Stout, little did she realize the friends she and her soon to be spouse, Bill, met at the university would continue to be lifelong friends who always had time to get together year after year. One of the good friends, Bob Guertler, has established a scholarship in her memory. Ann died of ovarian cancer in November 1998.

Ann Baggett Beaster taught Family and Consumer Sciences Education and health at the Shattuck and Horace Mann middle schools in Neenah for 27 years. She and Bill traveled extensively and enjoyed bicycling and kayaking. Many of those activities included their college friends.

Guertler attended Stout for two years and became part of the "Beaster Family." He said many of those friends were part of the "Mother Truckers" era, and although several didn't graduate from Stout, they continued to remain steadfast friends. Guertler completed his degree at Winona State.

Bill Beaster commented on learning of Guertler's gift, "This is a tremendously kind gesture and a major commitment. I am honored to think one of our friends would establish a scholarship at Stout so other students will have an opportunity to receive a degree. Stout provided both Ann and I with exciting opportunities, and Ann's undergraduate and graduate degrees from Stout had a profound effect on her life."

Guertler is CEO of NORWINN Company Inc. in Galesville, Wis. He mentioned that this was an appropriate way to acknowledge their friendship and to help current UW-Stout students. "Ann would have liked that," he said. Guertler currently serves on the Stout University Foundation Board and is a member of the Budget and Finance and the Scholarship Committees.



Beaster

Bakers Square Restaurant Scholarship

The Bakers Square Restaurant Scholarship is dedicated to promoting professional careers in the restaurant business. As a restaurant industry leader, Bakers Square has provided award-winning pies and home-style meals for nearly 20 years. With more than 125 restaurants operating in the upper Midwest and California, Bakers Square prides itself on being a favorite choice for both families and

business people. Because Bakers Square provides great career opportunities, this scholarship has been set up to encourage UW-Stout students to consider an exciting career in restaurant management.



Donald Beran Endowed Scholarship

Donald Beran was a 1954 technology education graduate of UW-Stout and received his master's degree from the University of Michigan. After graduation, he served in the Army and then joined the faculty of General Motors Institute (now Kettering University)

in Flint, Michigan, until his passing in 1992. Don was very active in the United States Power Squadron, served as district commander and held several national posts.



Beran

Mary Ann Beran Endowed Scholarship

Mary Ann *Heimerman* Beran graduated from the dietetics program at UW-Stout in 1954 and was the head dietician at Genesee Memorial Hospital in Flint, Michigan, until her retirement in 1995. As a member of the American Dietetics Association (ADA), she served a term as president of the Michigan

Chapter of ADA and received awards for her work. Always interested in education, she ran dietetic internships for many years and was very active in the United States Power Squadron.



Beran

Bruce Family Scholarship

Bruce A. Connelly, B.S. '72, B.S. '78, established this scholarship in memory of his grandmother, Esther F. Bruce and his mother, Vera Bruce Sagonovich. This scholarship also honors the memory of the late Nelva Runnalls, the late John Sabol and the faculty of the

applied mathematics and computer science program. The Bruce Family Scholarship will be awarded to a student majoring in applied mathematics and computer science.



Connelly



Stout University Foundation

Scholarships

Kim Raenae Falk Endowed Scholarship

Kim Raenae *Jarosch Fruit* Falk B.S. '84, M.S. '86, artist, succumbed to pancreatic cancer, January 15, 2002. She was 42 years old. She was a well-known watercolor artist, workshop instructor and owner of Kim's Valley Arts in Colfax, Wis. She had shown at numerous regional galleries and exhibitions. Her enthusiasm for her art and love of sharing touched many lives. From 1987-94, she was employed at UW-Stout as a program manager in the Continuing Education office and later (1994-1996) as a half-time project manager for the Stout University Foundation, Inc. In 1994, she started working full time as an

artist. In addition to her art, she enjoyed gardening, reading and spending time with family and friends. She is survived by her husband Bob.

The Kim R. Falk scholarship, established by family and friends, will be awarded to an art major who is in need of financial assistance. Once the fund reaches \$10,000, the first scholarship will be awarded. Anyone wishing to contribute to this scholarship may send the gift to the Stout University Foundation, P.O. Box 790, Menomonie, WI 54751.



Photo by Steve Braker

Falk

Food and Wine Pairing Travel Scholarship

The genesis of this scholarship happened two years ago when friends Sue Pittman, Mike Warden, Peter D'Souza and Philip McGuirk invited friends to participate in a food and wine experience/party. The plan was to prepare food that would pair well with wine based on the grape varietal. With 70 persons in attendance, it was suggested an event such as this be held each year, with each guest donating money toward a scholarship for a student in the hotel, restaurant and

tourism management major. Criteria for this scholarship is a student who plans to take, for credit, the Food and Wine Pairing class offered in Majorca at University of the Balearic Islands, Spain, or at Coff's Harbor at Southern Cross University, Australia; a grade point average of 3.0; and financial need. The goal is to provide an educational and foreign travel experience to compliment coursework in the hospitality and tourism area. Pittman, D'Souza and McGuirk are employed at the university.

Memorial Scholarship Established In Paul W. Fenton's Honor

Family and friends of Paul W. Fenton have established a psychology scholarship in his memory and honor. Fenton died unexpectedly January 13, 2002, at the age of 58. Fenton taught psychology at UW-Stout for 33 years. As one of his colleagues, Tom Franklin noted, "For 33 years he reminded us of the value that the student comes first. Thousands of students have been instructed, guided and mentored by Paul. They each understood the importance of ethics and personal responsibility for their work and behavior."

Franklin continued, "Paul ran the psychology program. He understood the richness of psychology, its history, its promise and what students should know in their lives. He was a founding father of our program. He planted that garden, nourished

it, and watched it grow to one of the largest programs in the university."

Fenton served on numerous university committees. He was a member of Tau Kappa Epsilon and a member of the Myrtle Werth Hospital Board for 20 years, serving three years as its chairman.

Chancellor Charles W. Sorensen stated, "Paul Fenton was clearly a leader who relished his work and was instrumental in creating the outstanding program. He will be sorely missed."

The Paul W. Fenton Psychology Scholarship will be awarded to a junior or senior majoring in psychology. Contributions to the Fenton Scholarship Fund may be directed to the Stout University Foundation, P.O. Box 790, Menomonie, Wis. 54751.



Fenton

Scholarship Established in Memory of Jack Genskow

A longtime friend to the Stout Vocational Rehabilitation Institute, Jack Genskow has been honored by family and friends who have established a scholarship in his memory. In 1955, during his first year at Yale, Genskow was afflicted with polio. He did go back to school and completed his B.S. degree with honors in 1961 from UW-Milwaukee. He continued his studies at the University of Illinois, majoring in rehabilitation counseling, and graduated with a Ph.D. in 1967. He served as professor at the University of Illinois at Springfield in human development and counseling until retirement.

Genskow was the first president of the Illinois Rehabilitation Association, and was an active member of the Rehabilitation

Counseling Association and Counseling Psychology, Division 22 of the American Psychological Association. He served as co-chair of the UW-Stout Vocational Rehabilitation Research and Training Center for several years. His expertise and vision were invaluable to the center.

Genskow attributed his success to many things. He believed that education was the great equalizer, and after having to fight to receive his degree, he dedicated the rest of his life to the education of others. (*Rehabilitation Gazette*, 1988)

The Jack Genskow scholarship will be awarded to an undergraduate or graduate student majoring in rehabilitation.



Genskow

Lyle and Darlene Martens Establish Education Scholarship

Lyle C. Martens B.S. '57, M.S. '62 and Darlene *Pyatt* Martens '56 of Denmark, Wis., have established an endowed scholarship to be awarded to a student pursuing a degree in education. Both Darlene and Lyle have been successful educators, and wish to provide financial assistance to others who are interested in the field of education.

Darlene taught several years, served as a 4-H youth project leader, and was co-owner of the Yarn Barn, a sewing and yarn shop. Most recently, Darlene breeds and shows Bedlington Terriers. She has produced a number of champions, winning the Terrier Specialty in 1986. She continues to enjoy quilting, sewing, crocheting, tatting, knitting and embroidery, in addition to spending many hours in the garden.

Lyle began his teaching career in Mercer, Wis., became a high school principal in Seymour, Wis. and served as superintendent of

schools for more than 30 years in Seymour and in the Green Bay public schools. He served as deputy state superintendent for four years in Madison, Wis. Following the Madison assignment, he organized and directed the Center for Education and Workforce Development at UW-Green Bay. Currently, he is a partner in the Educational Consulting Services, LTD.

Lyle received the UW-Stout Distinguished Alumni Award in 1997. He currently serves on the Stout University Foundation Board and is an active member of the Scholarship Committee.



Lyle and Darlene Martens

Daniel M. Schedler Memorial Scholarship

Family and friends have established a scholarship in memory of Daniel M. Schedler '92 who died in an automobile accident in Menomonie in April 1993, a few months following his graduation. With the guidance of the faculty at UW-Stout and the help of classmates, he was able to reach his full potential as a student and as a young man prepared to begin his career in the hospitality profession.

This scholarship is dedicated to Schedler's memory and to furthering the careers and pursuit of life of deserving students who possess his same attributes and desire to excel and enjoy all the world has to offer.



Schedler

John Stratton Memorial Scholarship

Cilla Stratton has established a scholarship in memory of her husband John '68, who passed away suddenly in June 2001. In appreciation of the education John received, it was her wish to provide assistance to a junior or senior student majoring in packaging. John had reconnected to his university by attending alumni gatherings in Florida.

He often commented on faculty and former friends—in particular Marv Kufahl and Zeke Smolarek. John was extremely proud of his Alma Mater and enjoyed the successes of the university and alumni.



Stratton

New Logos Introduced

We are pleased to present new logos that better reflect our dedication to UW-Stout, and our commitment to growth and innovation. Look for these logos on future communications as we continue our commitment to education.



Good news for investors

Charitable gift annuity minimum lowered

by Patti Bender

Opening the statements we receive from our financial companies has been painful during the last year. Bank interest rates are low, tech stocks and Enron hit rock bottom, and the rest of the stock market has been quiet at best. We're all looking for a solid investment in a tried and true organization.

How about investing in UW-Stout?

Your gift to UW-Stout is an investment in the future. Gifts from Stout alumni and friends provide scholarships, (*an investment in students*) equipment and laboratories, (*an investment in knowledge*) and professorships and chairs (*an investment in faculty*). These are a few of the many opportunities that are made possible through the generosity of Stout supporters.

Your investment in Stout can pay you an income for life.

A charitable gift annuity with the Stout University Foundation can provide an income stream of up to 12% depending on your age. Plus, that income is guaranteed for life, and perhaps for a spouse's life.

As a bonus, a charitable gift annuity with the Stout Foundation enables you to make a gift to continue Stout's commitment to quality education, obtain a charitable income tax deduction that provides important tax savings and perhaps reduce your capital gains tax—a true win-win opportunity.

A charitable gift annuity is a contract between the donor and the Stout University

Gift Annuity for a gift of \$10,000*:

Ages	Rate	Income / Yr.	Tax Ded.
70/70	6.60%	\$660	\$2,684.70
80/78	7.50%	\$750	\$3,672.30
85/83	8.40%	\$840	\$4,214.50
70	7.20%	\$720	\$3,573.40
80	8.90%	\$890	\$4,496.50
85	10.40%	\$1,040	\$4,928.70

*Figures based on discount rate of 5.6%

Deferred Gift Annuity for an individual age 55 for a gift of \$10,000*:

	Rate	Income / Yr	Tax Ded.
No deferral	6%	\$600	\$2,449.10
Deferred 5 years	8.40%	\$840	\$3,006.00
Deferred 10 years	11.60%	\$1,160	\$3,889.00
Deferred 15 years	16.40%	\$1,640	\$4,885.00

*Figures based on discount rate of 5.6%

Foundation. For example, a couple aged 75 and 74 who make a \$10,000 gift receives 7% rate of return, which amounts to \$700 a year for the rest of the donors' lives. In the year the gift is made, the donors receive a charitable income tax deduction of \$3,138.40.

The "gift" portion of your charitable gift annuity can be directed to the program of your choice—whether to be used for your favorite department, for a scholarship fund, for use in

the area of greatest need, or some other interest.

Gift annuity minimum lowered to \$10,000.

To make the benefits of giving available to more Stout alumni and friends, the Foundation Board of Directors recently lowered the minimum gift required to establish a gift annuity to \$10,000. This is great news for individuals who like the idea of making a gift to support Stout and the benefits of a gift annuity, but feel that the previous minimum of \$25,000 is out of their reach.

Deferred gift annuities provide benefits for younger investors.

In the case of charitable gift annuities, being older is definitely an advantage! However, deferred gift annuities provide an attractive option for individuals of any age. Deferred gift annuities are a great option for individuals who would like to make a gift and receive an immediate tax deduction, but who can wait for a period of years before receiving income from the annuity. For example, a 55-year-old who is at a peak in his or her salary may wish to establish a deferred gift annuity of \$100,000, but delay taking income payments until age 65. If payments started immediately, the interest rate would be 6%. By delaying those payments until age 65, the interest rate climbs to 11.6%.

We would be happy to send you a personalized financial analysis that will show you how a charitable gift annuity can benefit both you and UW-Stout. Just return the form below, call me toll-free at 866/716-6685, or e-mail me at benderp@uwstout.edu.

Crownhart leaves a legacy

Mary Crownhart M.S. '74 recently retired after 16 years as a Menomonie High School counselor. Prior to coming to Menomonie, she was principal of the Plum City public schools, and served 10 years as a counselor at the Hudson High School. She has worked



Crownhart

her whole life in the field of education. Crownhart has held leadership positions in professional organizations, including Phi Delta Kappa, and continues to be active in community organizations. She is a member of the campaign drive for the United Way of Dunn County, served on the Kinship Board of Directors for several years, and is an active member of the Menomonie Area Chamber of Commerce. She served as president of the Chamber in 1998. She also taught drivers education, and has been a state registered WIAA and ASA athletics official since 1977.

As a counselor, Crownhart said, she has enjoyed "every minute of the work with the students. Planning for the future is essential for everyone," she said as she prepared to plan for her retirement and put her estate plans in order. "I want to leave a legacy for those students who are interested in guidance as a vocation."

Through her estate plans, Crownhart has created a scholarship fund for graduate students majoring in guidance and counseling. The individuals must also be involved in professional and/or other organizations. She explained, "Not all of what is important and learned comes from the classroom. It's important to look beyond the usual curriculum and become involved in the organizations which add dimension and life experiences to one's educational program."

Chancellor Charles W. Sorensen noted, "The future of UW-Stout continues to be dependent on both annual gifts and planned gifts as this institution sets the pace in both quality and educational pursuits. Mary's gift is most welcome, and will provide substantial dollars for future scholars."

Planned Giving Information Request

Please send me the free brochure:

☐ Estates and Wills ☐ Personal Financial and Gift Planning Options ☐ Your Guide to Charitable Gift Annuities

Please Prepare a personal Illustration of how a charitable gift annuity would benefit me.

☐ \$25,000 ☐ \$50,000 ☐ \$100,000 ☐ Other _____

I would like the proposal prepared for:

☐ me only; my birth date is _____ ☐ another individual and myself; our birth dates are _____ and _____

I have already included the Stout University Foundation in my estate plan through:

☐ my will ☐ a trust arrangement ☐ an insurance policy ☐ other _____

Name	Maiden Name	Year of Graduation	Degree
Address	City, State, Zip	Phone	

This information is strictly confidential

Please return form to:

Patti Bender, Stout University Foundation
P.O. Box 790
Menomonie, WI 54751

Two reasons to say

"Yes!"

when an Annual Fund volunteer calls.



One:

Annual fund gifts support scholarships which attract the best students to UW-Stout.

Two:

Annual fund gifts maintain UW-Stout's margin of excellence among higher education institutions.

Thank You

Thank you for your support of UW-Stout through our annual phonathon campaigns. Support from alumni and parents truly makes a difference on the UW-Stout campus.

Alumni Association News

Connecting with the past

As we put this publication together, I have had an opportunity to talk and work with those of you that have submitted articles. One article in particular helps us to remember what is really important (*see Gerry Kitzhaber's article, page 16*).

Each of us determines how we prioritize our time and life and where we place our values. More recently, most of us have re-evaluated and began taking stock of where we are, where we fit and, more importantly, what we do about it.

The Alumni Office has always received a number of calls from our graduates trying to locate 'old' friends but in the past few months, the numbers have increased. People want to reconnect with something from the past.

Maybe we are beginning to realize that simple pleasures have more meaning; and when did things seem the simplest for us—during our college years. It reminds me of the old Rolling Stones song ...“you can't always get what you want, but if you try sometimes you might find you get what you need.” Maybe what we need has always been there—friends and family.

While in college, the friends you make are family. I was delighted to read in Gerry's article about the calls he received from Stout alumni—at one time in his life they were part of his family; it is reassuring to see they still are.

As I travel and meet with alumni, I notice more of a sense of connectedness. I've always known our alumni have a feeling of loyalty to

this university, like that of some private colleges, and it seems to be even more pronounced during these past months.

As I sit here and write this, the sun is shining on Lake Menomin, the boaters and skiers are taking advantage of the sunshine. I ask you to take a couple minutes to remember the lake; think about the picnics you had at Riverside park; the dances and parties you attended; remember also the walks across campus in sub-zero weather (*especially those who have relocated to warmer climates*); but most importantly, remember the friends you made while at Stout and appreciate the past as well as the present.

The alumni and foundation offices are here to serve you, our students, faculty and staff. We invite you to participate in our events and/or services in any way that you wish to. We invite you to stop by our offices if you are on campus, to connect with your past.

Finally, I would like to thank all our alumni who assisted in putting this publication together. This is **your** newsletter and without your contributions and stories, it would not be as well received. Thank you for your input!

Director's Message



Sue Pittman

A challenging year

Each and every one of us has been challenged in this past year. The September 11 tragedy has had a profound impact on every American citizen and our friends around the world. We have all experienced the full range of emotions over this egregious act.

If the goal of the terrorists was to weaken our country, they failed. We are stronger. If their goal was to divide our country, they failed. Their actions have united us. If their goal was to anger our country, well they succeeded and our president has rightly responded.

Hopefully, each of us, in our own special and unique way, can take something positive from this. We live in the greatest nation on earth, and we hold dear the things that make us special. We are free, and nobody is going to take that away from us!

There is no simple way to segue from a topic so disturbing to a topic so positive, but I'm going right to it: we won the Malcolm Baldrige National Quality Award! What an incredible achievement this is!

This award recognizes that our great university is in a constant state of improvement. It continues to be on the cutting edge in preparing our students for their professional careers and it anticipates how those jobs are constantly changing and how our programs must reflect the needs of the changing workforce.

While much of the success of UW-Stout comes from our continuous efforts to grow

and change, there are many things that have remained constant over the many years of our existence. As President George W. Bush stated, prior to presenting the award to Chancellor Sorensen, "...this annual presentation is a reminder of things that must never change: the passion for excellence, the drive to innovate, the hard work that goes with any successful enterprise, the need to be open, and the call for integrity. This year's Baldrige Award winners have shown these qualities, and have taken their place in a distinguished line of leaders."

This remarkable recognition, being the very first university afforded this distinction, is due in large part to our great Chancellor Sorensen. Sorensen is the longest serving chancellor in the University of Wisconsin System and has built upon the success of the previous leaders of our university. Our wonderful faculty, staff, students, alumni and friends, and supporters of UW-Stout also deserve credit for their roles in this remarkable accomplishment.

Hats off to you all!

President's Message



Tom Fonfara

Plan ahead and mark your calendar for these special events

Reunion for Alpha Sigma Alpha

Date: Friday, July 26, 2002 – Sunday, July 28, 2002

Location: Lake Lawn Resort, Delavan, WI

Contact information: Charolotte Janeczko

Phone: 309/383-2888

E-mail: janeczko@mtco.com

Block of rooms: call 800/338-5253, request Alpha Sigma Alpha block, release date: June 15, 2002. There will be a social on Friday and luncheon on Saturday.

Stout Vocational Rehabilitation Conference 2002

Date: October 17 and 18,

Location: Stout Vocational Rehabilitation Building

Contact information: Sherilyn Stalker

E-mail: stalkers@uwstout.edu

Vet's Club Reunion

Date: Friday, October 18

Location: Memorial Student Center, Crystal Ballroom

Time: 8:00 – 10:00 p.m.

Contact information: Glenn Kroft

E-mail: UWStoutVets2002@aol.com

Basketball Shootout in Hawaii

Date: December 27 – 30, 2002

Location: Kaimuki High School Gymnasium – Hawaii

Time: December 27, 8:00 – 9:30 p.m. Practice

December 28, 6:00 p.m. Nebraska Wesleyan

December 29, 6:00 p.m. Illinois Wesleyan

December 30, 4:00 p.m. U.Mass - Dartmouth

Make plans to come and cheer Stout on to victory! More information will follow.

Chancellor's Honor Scholarship Ball

Date: Saturday, February 15, 2003

Location: Memorial Student Center, Great Hall

Contact Information: UW-Stout Alumni Association

Phone: 866/716-6685 (*Toll-free*)

Thanks to the generosity of our donors, more than \$58,000 has been raised for the Honor Scholarship Fund in its five-year history.

Classes of 1945-1965 Reunion

Date: Saturday, July 12, 2003

Location: Home of Lyle B.S. '57, M.S. '62 and Darlene Pyatt Martens '56

6504 CTH-R, Denmark, Wis., 54208

Contact Information: Lyle and Darlene Martens

E-mail: lcart@worldnet.att.net

Members from the classes of 1945–1965 are encouraged to participate on a committee to assist in the planning and implementation of this reunion. For information, contact Lyle and Darlene Martens.

Gathering in Las Vegas

Date: October 4 and 5, 2003

Location: Treasure Island at the Mirage

3300 South Las Vegas Blvd.

As we cannot send invitations to all alumni, we are asking you to **contact the alumni office to put your name on a mailing list to receive an invitation**. Please call our toll-free number: 866/716-6685. More information will be included on our web page and in future publications.

For a complete listing of upcoming events see page 23.



Alumni Gatherings

38th annual meeting



Connections made long ago at Stout continue with friends who have met yearly for the past 38 years. (l-r) Leona Hilgendorf Lund (attended one year); Sam Lund; Jean Schwertel Wielgus B.S. '57, M.S. '59; Bob Tennesen B.S. '56, M.S. '60; Sue Hrycki Tennesen '58; Helen Froelich Peterson '58 and Bill Peterson '57.

Friends gather in Chicago



Stout friends meet in Chicago for a weekend of reminiscing Front row: (l-r) Cynthis Olson Mattern '82, Jane Hall Hinrichsen '82, Mary Ann Salvi Visoy '80 Back row: (l-r) Carla Kahle Vauk '82, Sharon Flemming Tarble '84 Missing from photo was Carolyn Fleishacker Lundeen '83.

Meeting in St. Paul



Recent graduates met in St. Paul to reminisce about their college days: (l-r) Nicole Anderson '97 (Roseville, Minn.), Stephanie Pecor Stendal '97 (St. Paul, Minn.), Dana Breider Steiner '96 (Appleton, Wis.) and Ann Ross '97 (Appleton, Wis.)

Alpha Sigma Alpha



Sorority sisters gather for second time in thirty years. Front row: (l-r) Dodie Hill Trinkl '71, Linda Hardy Beier '68, Sue Lindeman Stauffer '68, Jane LeMahieu Klima '67, Mary Ross-Dennison '70, Middle row: (l-r) Mary Jane Orth-Fennig '71, Diane Jobst Morgan '70, Joannie Severson Moore '70, Kitty Daniel '69, Back row: (l-r) Linda Knutson Peterson '70, Nancy Koren Erickson '69, and Dawn Watson Boehmer '70.

Labor Day tradition



(l-r) Michael Litteken '68 (Deerfield, Illinois); Donald Sponholtz '70 (Racine); Jerry Price B.S. '69, M.S. '72 (Fort Atkinson), Earl Duckwall '71 (Muskego) and (kneeling) Richard Felts '70 (Shawano).

A small group of Stout alumni have been meeting at Browns Lake, Burlington, Wis. on Labor Day weekend since 1969. all are members of the Alpha Phi Omega Fraternity. The number of attendees at this annual 'meeting' has varied over the years as well as the agenda. The automobile is a 1971 Pontiac Lemans, owned and restored by Jerry Price. Car formerly owned by Jerry's mother, Naomi Price who worked in the Stout Administration Building.

Photo illustration by Linda Knutson Peterson





Stout Families

Rudesill Family



(l-r) David Rudesill '84; Wayne Rudesill '51; Mark Rudesill '81; Randy Rudesill '81

Wayne, who returned to campus to join his fellow classmates for their Golden Reunion reflected on the wonderful changes that have taken place within the university. He is very proud of the education he and his sons received.

David is employed as a packaging engineer with Trane Company in LaCrosse, Wis. Prior to retirement, Wayne was the manager/part owner of a lumberyard in River Falls; Mark is owner of Rudesill Builders Inc., River Falls and Randy (*his wife is Judy McGlaun '81*) is the president of Youngblood Lumber Company in Minneapolis.

Oakeson Family



(l-r) Marie Strodthoff Oakeson '56; Kathy Oakeson Pokorny '83; John Oakeson '56

Marie and John are enjoying retirement and spending time with grandchildren. After her graduation from Stout, Marie taught high school prior to raising her family. She returned to the profession on a part time basis, teaching evening classes through the tech college. John began as a teacher, became a principal, moved into the superintendent position and ended his professional career as a CESA consultant for Department of Public Instruction. Kathy and her family reside in Merrillan, Wis. and is busy raising a family and teaching as a substitute when needed.

Lee Family



(l-r) Nathan '97; Sheldon '98; Howard B.S. '68, M.S. '69; Charlotte B.S. '68, M.S. '69; Jonathan '01

An entire family of Stout graduates. Howard and Charlotte met in the sixties while pursuing degrees. Both completed their undergraduate degrees in 1968 at Stout State University; Howard in industrial education and Charlotte in family and consumer sciences. One year later, both had completed their master's degrees in industrial education and home economics respectively. Charlotte teaches secondary education for the White Bear School District, and Howard now serves the university as executive director of Stout Solutions.

Twenty-nine years later, the first of their three sons completed his education at UW-Stout. Nathan, who graduated in 1997 in manufacturing engineering, now lives in Golden Valley and is a research and development engineer at Intra Therapeutics Inc. Sheldon completed his studies in 1998 in applied mathematics and is an instructor in the math department at Winona State University. The youngest of their three children, Jonathan, graduated in 2001 with a degree in industrial technology and is employed as an industrial engineer, field operations, for Boeing Company in Everett, Wash.

Wolf Family



Front (l-r) Carolyn Wolf Mais '85; Kayla Wolf, freshman; Rosemary Wolf Bauer '83; Janice Glines Wolf '72; David Wolf '72 Back (l-r) Steven Mais '85, Kenneth Bauer '83

Carolyn, Rosemary and David are siblings. Each of them met their spouse while attending Stout. Kayla, daughter of David and Janice Glines Wolf is a freshman in the early childhood program. Carolyn works with persons with disabilities as a program supervisor and Steven is a loan officer for Pioneer Bank in Marshfield. Rosemary works with Weight Watchers Program as a leader, her husband Ken is employed by Rockwell-Collins as a Systems Engineer. Janice is employed with a bank in Durand and Davis is a technology teacher in Plum City.





Alumni in the News

Overcoming time and distance

Four “generations” of Stout graduates recently overcame time and distance to create a new patient food service program for the Myrtle Werth Hospital in Menomonie. A short time ago, a 1971 graduate of the then hospitality and tourism management program, was working in his Nashville, Tenn. office when he received a phone call. Glenn Richard Schirg ’71, a vice president with Romano Gatland, one of the largest food consultancies in the United States, found himself discussing the development of a room service meal program for patients in a small hospital.

The caller, Kari *Alexander* Flom, a 1993 graduate in psychology who is currently enrolled in the master’s program in food and nutritional sciences at UW-Stout, was hesitant to mention where she was calling from and the name of the hospital, as she was sure that the consultant would have no concept of where she was and what type of hospital was involved. Besides, the budget to create this new program, even if it was feasible, was very tight, and the consultant’s fees would surely prove too expensive. The consultant insisted however, and soon learned that the city was Menomonie, Wis., and the hospital was the successor to the

one where he spent many hours in his field experience program 30 years before—the Myrtle Werth Hospital-Mayo Health System. Schirg was the first student from Stout to obtain field experience from the hospital. The hospital’s food and nutrition service department has continued to provide an opportunity for students to gain real time experience and earn some income since that time, a marvelous support for Stout.

The coincidence didn’t stop there for this consultant. Maggie *Flanagan* White a 1967 grad in dietetics is the current department head and was his supervisor those many years ago. She is ably supported by Mary *Lorenz* Marotz a 1973 grad in dietetics. The four graduates soon embarked on a project to design and implement a comprehensive room service program for the Myrtle Werth patients. The concept development and programming required five months of work and meetings, including some site visits by the project team to existing hospital room service programs. New equipment for the department was ordered, along with a new layout for the kitchen workspaces. A new menu was written, recipes were developed, new foods were tested and



(l-r) Maggie *Flanagan* White, Mary *Lorenz* Marotz, Kari Flom and Glenn Schirg

Stout graduates are special people who bring an extra measure of caring and sharing to their careers

policies and procedures were written, all with the startup target of Jan. 30, 2002. The program is expected to bring the most advanced food service in healthcare to the patients of the Myrtle Werth Hospital.

The story of time and distance being overcome to create a remarkable project team

continues as new UW-Stout hotel, restaurant and tourism management program students are being introduced to the complexities of healthcare food service. White, Marotz and Flom have enlisted the help of Professor Phillip McGuirk’s current Food Production Class in developing signature entrees and foods for the hospital room service menu. Perhaps a new tradition is being born from this effort, but one thing remains certain, Stout graduates are special people who bring an extra measure of caring and sharing to their careers.

As for the consultant, the trip back to Menomonie for the first project team meeting, his first visit since his 1971 graduation, has started a wonderful chain of events. He has connected with old classmates, attended the first Homecoming game in the new stadium (*he knew the Blue Devils were going to come back and win that game*) and is now active with the Stout University Foundation and the Alumni Association.

Glenn was so impressed with the dedication and commitment of the faculty and the program itself, that he enrolled in the online global hospitality management degree program.

Continued contact with Stout grads

Bob Ekman ’82 grew up in Park Ridge, Ill., a northwest suburb of Chicago. Ekman made the decision to attend UW-Stout rather than Michigan State based on the hotel and restaurant management program and the community of Menomonie, Wis.

Ekman was active in several extracurricular activities at UW-Stout including the Hotel Sales and Marketing Association and the American Advertising Association. He was one of the driving forces behind the now famous “Dirt Cheap Auction” at UW-Stout.

Upon graduation, he joined Marriott Corporation as a sales and marketing trainee in Bloomington, Minn. From there he moved up the ranks and was transferred to various places such as the Ozarks, Tan-Tar-A Resort and Maui, Hawaii. In 1989, he was again transferred and promoted to the position of director of marketing at the Minneapolis Marriott City Centre.

Ekman had a dream of starting his own hotel management and acquisitions company and in late 1989 that dream was fulfilled. Along with a friend, The Bricton Group of Chicago was formed. While Ekman was president, the company saw significant growth. Interested in new challenges, Ekman left Bricton and joined forces with Leeland Distributors as general manager and vice president of marketing. During his tenure with Leeland, revenue increased approximately \$7 million. But he still had a yearning to get back into the hotel business.

In 1996, he did just that. “It gets in your blood and there is nothing you can do about it.” states Ekman. When an opportunity to join with Holiday Inn Worldwide as regional director of Franchise Sales and Development came up, he took it. “This was an area of significant interest for many years,” says Ekman. “One has the opportunity to assist others with their dreams and earn a decent income.”

After six years, the company is now called Six Continents Hotels and Ekman is vice president of Franchise Sales and Development. “Numerous opportunities for development still exist today, and Six Continents has the power and financial backing to make things happen. This company is poised for continued growth and success.”

Ekman has always felt that his success dates back to his days at UW-Stout. “I continue to interact with Stout grads and have since 1982,” he says.

He has kept friendships, including Rick ’80 and Sue ’81 Roman, who are part owners of The Signature Room in the Hancock building in downtown Chicago and a successful The Signature Room banquet facility in Woodridge, Ill. He says “Rick and Sue are good friends and people to emulate. They are successful and always keep a positive outlook on life.”

On an ongoing basis in his current capacity, he works with several Stout graduates including Craig Stark ’73, president of Great Lakes Hospitality out of Madison, Wis. This group owns and operates numerous hotels including Great Wolf Lodge in the Wisconsin Dells. “Craig is the consummate professional,” states Ekman. Brian Brandstetter ’83 is president of Cornerstone Hospitality, also out of Madison. “Brian is a solid developer/operator of hotels. He and other partners own and manage Holiday Inn Express hotels in Fort Atkinson, Wis. and DeForest, Wis. Having roots back to Stout seems to enter into many conversations with Brian,” says Ekman. Another Ekman contact includes Rolf Tweeten ’81 who develops hotels throughout the Midwest. He is a principal with Peterson-Tweeten Development out of the Chicago area.

One of his competitors in the hotel franchise business is Richard Sprecher ’80, a regional director of Franchise Sales Choice Hotels, Chicago.



Ekman

“It gets in your blood and there is nothing you can do about it.”

A short time ago, he ran into Chuck Harper ’81 (*CB; former bartender at The Spot*). Harper recently joined the St. Louis Convention and Visitors Commission as vice president of Convention and Trade Show Sales.

Ekman states, “I continue to run into UW-Stout grads in many walks of life. When I think about the four years I spent in Menomonie, the friendships and acquaintances have become a significant part of my life. I am still good friends with Bill Way ’81 from the hospitality and tourism department. Bill was my Hospitality Finance instructor and yes, a good friend.” he continues, “I had the opportunity to work with Steve VandeBerg ’75, owner of the Best Western in Menomonie, and his family to assist with the franchise development of what will be the new Holiday Inn Express in Menomonie. He was my very first instructor at Stout in Hospitality 101.”

There is no question that Ekman feels that UW-Stout is a terrific university. “Menomonie is a nice town, and Stout insists upon developing a solid work ethic for its students. That has made the difference for me,” says Ekman.

Ekman is married to Karen *Collins* Ekman, also of Park Ridge, Ill. They live in Glen Ellyn, Ill., and look forward to the college days of their three children, Kelly, 15; Brad, 12; and Kyle, 11.

Mustards Grill wins award

Cindy Pawlcyn ’77 was delighted to be featured in the May 6, 2002 issue of *People Magazine*, but even more exciting was the additional recognition she received when her *Mustards Grill Napa Valley Cookbook* won the James Beard Award for best Americana.



Pawlcyn

James Beard is recognized as the father of American gastronomy. Throughout his life, he advocated the highest standards and served as a mentor to emerging talents in the field of the culinary arts. Today the James Beard Foundation hosts what is often called “the Oscars of the food world.” It is billed as the industry’s biggest party and is part of a fortnight of activities that celebrate fine cuisine. The awards honor (*among others*) the finest chefs, restaurants and cookbook authors in the country.

After her graduation from UW-Stout, Pawlcyn studied at Paris’s famed Le Cordon Bleu cooking school for a few months before taking a job as a sous-chef at a bistro in Chicago. Relocating to Napa Valley in 1980, she began planning for a new style of restaurant for the area. Three years later, Mustards Grill opened. It was, and continues to be, a favorite for tourists as well as local residents.

Pawlcyn currently has two restaurants in Napa Valley—the Mustards Grill and the Miramonte. She plans to open Cindy’s Diner (*also in Napa Valley*) this summer, specializing in down-home cooking.





Wind chimes make beautiful music

If you have wind chimes in your home, you may want to check the maker. If the brand is Whispering Winds, they are made in Anacortes, Wash., by one of your fellow graduates.

When Lynn Christofersen '78 graduated with a degree in vocational rehabilitation, making wind chimes was not in her plans. After graduation, Christofersen joined Stout friends Sharon Duffy Warner '77 and Sharon Kroes '75 in Anacortes and fell in love with the area. She knew this is where she would make her home.

Using her degree, Christofersen worked in both the public and private sectors of rehabilitation. Her first position was with "Get There Social Services" and involved job placement and coaching for developmentally disabled adults who had recently been released from state institutions to a group home.

Christofersen left the field to join her husband in managing his musical instrument repair and luther business. That business evolved into a specialty sawmill, cutting figured musical instrument wood for Stuart MacDonald mandolins, Paul Reed Smith guitars and Gibson guitars. A decline in raw material resources led to a decision to change their business focus, leading Christofersen and her husband to start a business making wooden kaleidoscopes. It wasn't long before they were using their design talents for a neighbor and friend who was making wind chimes. Their collaboration ultimately led to the formation of Whispering Winds.

With the musical talent of her husband, the experiences they had obtained in the production of kaleidoscopes and the expertise of their neighbor, they pooled their talents to develop beautiful and melodic chimes.



Christofersen

Eight years ago, they started with a 30-foot by 40-foot shop, one paid employee and three of their parents, who volunteered their labor for the first year. Within a very short time they had three trailers, two porta-potties and 35 employees. Today they have a 23,000 square-foot building, nearly 100 employees, their products displayed in 16,000 retail stores throughout the United States, and five sizes of chimes.

Now, Whispering Winds is a work site where any of us would appreciate the idea of going to work. It is located on Fidalgo Island, looking across Fidalgo Bay, with Mount Baker to the east. To the west you will find Rosario Strait and the beginning of the San Juan Islands.

The beautiful chimes are made of pewter, with each one individually molded—an extremely labor intensive process. Walking through the plant and visiting with employees, you can feel the family atmosphere. It is one where everyone takes great pride in their job.

To continue with new ideas and maintain their creativity, an interdisciplinary design team has been formed. One of their most recent designs was a memorial for Sept. 11, with all proceeds going to the New York State World Trade Center Relief Fund. Another product being considered was a personal pin for decorative bulletin boards, giving offices a sense of individuality.

Reflecting on the progress that Stout has made, Christofersen commented that, "we use all of what Stout represents, from molding, production to packaging." Keeping this in mind, the idea of a Bowman Hall bell tower chime might also be a possibility.

Christofersen stated she loves the Anacortes area as it offers everything she enjoys: camping, hiking, skiing and biking. Living on an island gives you a sense of community, she said.

For additional information on Christofersen and her business, visit the web site at <http://www.winds.com>.

Cabot runs a unique race

On October 7, 2001, Scott R. Cabot, B.S. '78, M.S. '79 intentionally was the last runner to cross the starting line of the Chicago marathon. He watched as 32,000 runners, the equivalent of the population of Manitowoc, Wis., started the 26.2-mile trek through Chicago's neighborhoods in front of him. Why on earth did Scott want to start in last place?



Cabot

Throughout his life, Scott has lost a number of loved ones to cancer, including both his parents. He lined up behind the entire starting field to symbolically illustrate how many women feel when they learn they're facing the biggest fight of their life—breast cancer—tough odds—a long battle—fighting the temptation to give up.

Cabot started in last place to raise money for Bosom Buddies, a not-for-profit organization based in Chicago that was founded by two

breast cancer survivors. Bosom Buddies is dedicated to helping alleviate some of the fear and anxiety in women who are diagnosed with breast cancer. The organization produces and distributes educational and informative videos to help women after their diagnosis.

As the race progressed, Cabot passed 12,348 of the finishers and raised more than \$5,500 in the process. His finishing time of 4:20:24 was, as he put it, "not bad for a middle-aged guy with bad knees."

"I wanted to do something to support the meaningful work of this organization and raise awareness for an important woman's health issue," Cabot said. Doing good works runs in the family. The Arthur R. Cabot Executive Residency was established by his mother in 1983 to bring business leaders to the UW-Stout campus for lectures and faculty development. If you would like to learn more about the Bosom Buddies organization, you can visit them on the Web at <http://www.bosombuddies.org>.

Alumni Testimonials

What Stout Did For Me

I always knew I'd go to college, because having an education behind me was the only way I could see being able to support myself. But when the time came to decide "What am I going to do with my life?" I was a bit stumped, as most are. It wasn't long before I looked at my collective life's experiences to see what stood out as enjoyable. I remembered how much fun I'd had a few years prior, helping my parents redecorate the living room from carpet to walls. So that would be a cool job! And so somehow, by fluke or by fate, I chose to pursue an education in interior design at UW-Stout.



Steenberg

I remember choosing Stout because the degree was an art and design-based program, with lots of hands on studio classes. Even though I had never taken an art class in high school, I figured this would be an important distinction in my education. I enjoyed my time at Stout so much! The little town of Menomonie provided a great environment for my education. I was totally engrossed in the challenging classes while I was at school. Yet, I could get away and go home to the Twin Cities nearly every weekend, where my family and job remained. My instructors were, unbeknownst to me at the time, teaching me invaluable lessons each day, giving me the tools to draw from in my future career. Staying up half the night, finalizing the assignment that was due the next day, was an excellent indicator of what working in this field would be like. You couldn't fake doing a project to turn in and likewise, I now cannot fake a furniture plan specifically tailored to a client's building, budget and needs.

After graduation, I pleaded my way into my first interior design job in Minneapolis. That job gave me more experience than I realized at the time, exposing me to all the different aspects of the discipline. Now I have been employed in the industry, primarily commercial design, for around eight years. (*And can I say here that I love it?*) I moved to California almost five years ago, for fun, sun and to see what a winter was like without once thinking, "Is my car going to start this morning?" I often think of how fortunate I was to make the decision to go to Stout and learn all those great art and design fundamentals. These are the tools I use everyday in so many different ways. And so, as I sit here on the deck of my new condo on a gloriously sunny March afternoon, I think, "This is what my Stout education has done for me!"

Dawn Steenberg '93

When I enrolled at Stout State in the fall of 1966, I was a confused young man that wasn't sure what to do with my life. I had studied engineering for two years at another college and now at Stout, I was an Industrial Technology major. I enjoyed my classes in computer programming, mathematics, and industrial facilities planning, but there was something missing in my life. The second semester, and I don't remember why, I signed up for Photography 101 and a film history class, decisions that would change my life forever. I also started playing guitar and by the next semester I was an art student. Four years later I graduated Stout with a B.S. in Art. Even though I was finding my path as an artist and musician, I still loved technology. During my last semester at Stout I took a class in television production only to be disappointed that the art department didn't see it as an art class. My class project was a TV production called "Art is the Process" where I strung a long string around the studio while discussing art philosophy.



Clavin

The next five years I spent in Madison working in a cheese factory while studying jazz guitar and the mathematics of composing music. In 1976 I moved to San Francisco and attended a recording arts trade school. With my Stout education in art and technology, I did very well at that school and a year later I landed a job in Hollywood, Calif. working for a company that designed and installed recording studios. I realized then that Hollywood, a place where they measure the neighborhoods with the number of recording studios per square mile, was where art and technology really came together.

One thing that any college education teaches is that it is possible to learn new things and how to go about doing that. Over the years I have taken many extension classes at UCLA studying everything from computer programming to screenplay analysis and it finally paid off. In 1991 I was asked to join the postproduction engineering staff at Universal Studios in Hollywood. A large motion picture studio is really just a big factory and although I work around movie and television stars everyday, what I do there goes back to my Stout education of industrial technology combined with an artistic vision."

John Clavin '70

When my future husband and I entered Stout in 1956, there were approximately 600 students. There was an intimacy with faculty and classmates that would not have been possible in a larger population. A sense of family and community existed in the classroom, in our organizations, as well as on the dance floor.

In contemplating the many attributes that were enriched during my experiences at Stout, that of racial tolerance seems especially significant since 9-11. Like many Stout students at the time, I came from a small community with a farm background, relatively insulated from the outside world. The very nature of Stout's offerings attracted students from foreign countries. There were many Hawaiians, even before Hawaii became a State in 1959, as well as Africa and Ethiopia, that were financed by their countries to carry back the technology education for the betterment of their people. We all had similar goals—not only to become educated to enrich our personal lives, but to share our talents with our larger community. For these experiences, today I am grateful."



McDonald

Nancy Feuerstein McDonald B.S.'60, M.S. '81



A survivor's story

Kitzhaber recounts the attack on the Pentagon

by Gerry Kitzhaber B.S. '87, M.S. '89

It was a beautiful Tuesday morning, starting out like any other workday in a routine manner. I caught the 5:25 a.m. bus, arriving at the office at 6:20 a.m. in time for a workout and run. I made it to the office just after 8 a.m., with a fresh cup of coffee, and was ready to start the day. I read through a few e-mail messages and went over my work schedule for the day. Nothing indicated that this would be anything but a normal day. What happened next significantly changed my life, our nation and the world.

The first reports were incredulous and incomprehensible. An airplane had crashed into the World Trade Center in New York! This shock was further exacerbated by another plane crashing into the other tower before our very eyes! My colleagues and I were in disbelief. How could this happen? Who could be responsible for such an atrocity? The names of likely perpetrators were briefly discussed. The name of the ultimate suspect was the first on our list.

In the midst of this discussion, I took a phone call from my wife. She had called to wish me a happy birthday, unaware of the recent events. I updated her on what had happened in New York. Instinctively she expressed concern for my safety. I confidently responded that I should be all right; after all, this is the Pentagon. Oblivious to the fact that Flight 77, hijacked by political extremists and loaded with 64 crew and passengers, was on a crash course for the Pentagon, I assured my wife I would be okay and said goodbye. Just as I turned to stand up from my chair, a horrendous explosion and devastating shock wave ripped through the building, nearly

knocking me off my feet. The plane had struck the Pentagon, penetrating through the E, D and C Rings, stopping directly beneath my office. The wall and windows next to my desk shuddered violently as an incredible rush of air escaped upward between the B and C Rings, pelting the windows and exterior walls with rocks and debris just inches away from me.

An eerie silence momentarily enveloped the office and was abruptly interrupted by my directive, "Let's get the hell out of here!" Our office evacuated quickly to the Pentagon Center Courtyard and immediately we began to account for our colleagues. Fearing the potential of a second suicide plane, I attempted to exit through the 8th Corridor toward the north parking lot. I was met at the door by a large number of people running toward the center courtyard. This seemed to defy logic. I could only imagine that someone with a machine gun was at the exit! We retreated back into the center courtyard and evacuated to the south parking lot to what we thought would be a safe location. Just as we exited the building and entered the south parking lot, our greatest fears were realized. The security personnel announced that another hijacked plane was heading in our direction. Fortunately for us all, a few passengers, demonstrating exceptional bravery in the face of what must have been mind-numbing terror, commandeered the plane and it never arrived in Washington, D.C.

We quickly moved away from the building, only to watch in horror as the building burned and rescue personnel evacuated the dead and injured. We then moved across Interstate 395 to the front of the Pentagon City Mall. Shortly



Kitzhaber

after we arrived, an Air Force fighter jet flew fast and low over the Pentagon. This brought cheers from everyone in the area. It was also the first time since the attack that I felt some sense of safety and security. During this flurry of activity, I vividly recall a sincere desire to contact my wife and family to let them know I was all right. My most fervent desire was to be reunited with my family. I had grave misgivings of leaving the area knowing that some families would never again see their loved ones. I received a ride from a friend and arrived home to the loving arms of my wife and family.

The events of Sept. 11 remain vividly etched in my mind—the fire, smoke, relentless wail of emergency sirens and the look of terror on the faces of people as they exited the building. It seems as if it happened yesterday. I still recall two co-workers who had evacuated the building and found sanctuary on a small grassy area near the Pentagon City Mall. As they sat there together catching their breath, I could see the adrenaline begin to diminish from their faces, only to be replaced by shock and horror as they reflected on their close encounter with death.

"Shortly after we arrived, an Air Force fighter jet flew fast and low over the Pentagon"

Their trembling embrace erupted into an uncontrollable flood of emotion that was commonplace among survivors.

Back when I enlisted into the Wisconsin Army National Guard it was implicit and understood that in the event of a national emergency I would be mobilized and deployed into combat anywhere in the world at anytime. I accepted this without hesitation, never envisioning that the combat zone would come to me.

My family has coped well with the terrorist attacks and their aftermath. Recently, however, my daughter expressed grave concern for my safety as I left on a business trip. The connection of flying in an airplane and disaster were inseparable in her mind. We were able to work through the trip, with the aid of a candy treat and gift, so that relieved her anxiety. The Pentagon staff provided grief counselors and clergy to anyone in need. The greatest relief for me came from phone calls and e-mail messages of friends and relatives. A great number of these messages came from UW-Stout alumni. Relating my experiences to friends and colleagues provided the greatest degree of relief, comfort and closure. Our country is now united with great pride in the resolve that this event will not shake our foundation, and our citizens are committed to the necessary course that will eliminate future acts of terrorism. It is truly an honor to work in support of the defense of our great nation that serves as a beacon of light to the world. This shining light, as seen in the eyes of our citizens, casts a beam that symbolizes the strength of freedom the world will follow.

Ballpark boss

As president of business operations for the Astros, Pam Gardner, '78 is one of the highest-ranking women executives in sports.

Editor's Note: The following is excerpted by permission from The Houston Chronicle's Sept. 23, 2001 story by Claudia Feldman.

Just a few days into the search for a new president of business operations, Astros owner Drayton McLane wadded up his list of job candidates.

"Let's call Pam," he said to Bob McClaren, who is leaving the position at the end of the season to go into business for himself. "She's better than all 12 of these guys."

He meant Pam Gardner, a longtime Astros employee. Like McClaren, she has a gentle way with people, lofty standards and a work ethic that won't quit. Problem was, she had recently left the ballclub. For business and family reasons, Gardner's husband wanted to move to the East Coast, and she endorsed the idea and packed her bags. McLane picked up the phone, hoping she was homesick. She was. ...

Today, Gardner is not only back in the Astros' fold and predicting the team will make it to the World Series—she's one of the highest-ranking women executives in professional sports.

McLane says he wasn't trying to make a political statement when he sealed the deal with Gardner. "I promoted her because she was the best person we could find... "

Gardner says she didn't think a whole lot about gender issues when she took the job, either. "I feel privileged that Drayton gave me the opportunity. But whether I'm a woman or a man, I still have to get the job done."

Simply, she's in charge of everything in the Astros organization off the field. What happens on the field falls under the jurisdiction of baseball guru Tal Smith.

Often Gardner and Smith, president of baseball operations, talk and swap ideas. She... knows she doesn't have a marketable product if there is not success and derring-do on the field, and he knows he can't pay even the bat boys if there aren't talented managers on the business side.

She helped McLane and McClaren plan Enron Field, watched it go up, and now patrols the stadium as if it were her own home. ...

Gardner, 44, is tall and svelte. She's a runner, and she says the thought that keeps her



Gardner

running is her favorite baseball dinner—peanuts and ice cream.

Living life at the ballpark comes naturally. Gardner's family—parents and four brothers and sisters in Wisconsin—adored sports. Growing up, there were plenty of family rules, but one was that all children were to be on deck to watch the Green Bay Packers play football on Sunday afternoons.

The rest of the week the children were involved in a variety of sports, and Gardner's specialties were tennis and track. She was also an excellent student. "I thought I wanted to go into social work," she says. "But I was 18 years old. What did I know?" She made a slight adjustment, attending the Stout branch of the University of Wisconsin... . Gardner figured that would be her life's work, but when she graduated from college in 1978, she decided to earn a law degree first. That meant she'd have to work for a few years so she could earn the money for tuition.

Gardner moved to Chicago and took an entry-level job at a small public relations firm that specialized in entertainment. She started in office services, then jumped from department to department, filling in and moving up as employees left for other opportunities.

"It was one of those right-time, right-place kinds of things," Gardner says. "My boss was wonderful. She had a philosophy — never say the word no. There's always a way to figure out how to do it. The other thing she taught me — you don't have to know how to do something, but you do have to know how to get it done."

By the time Gardner left in 1989 to move to Houston, she was vice president of the company's entertainment division.

David Anderson, her husband-to-be, was the reason she found herself job-hunting in Houston. He left Chicago because of work opportunities here, and she landed a job with the Astros... .

"It was another of those right-time, right-place kinds of things. The communications director had just left, and I got the job." ...

Gardner continued to rise in the ranks. By the time she left last January, she was vice president of sales and marketing. ...

"Do you know the commissioner of baseball (*Bud Selig*) wanted to hire Pam to work at head-quarters? Right after she took the job, I (*McLane*) called him. 'You're too slow,' I said. 'I got her back.'



Pitterle passes the torch

On Jan. 5, Dan Pitterle '80 carried the torch in the 2002 Winter Olympic Torch Relay, which went through all but four states in the country. In Wisconsin, the torch was carried through the southeastern portion of the state. Pitterle carried it at noon on a rural highway in Kenosha, Wis. Here is what he had to say about the experience.

"Wow! Carrying the torch and passing on the Olympic flame was an exhilarating experience. What an honor to be able to represent our great country, the United States of America. What an absolutely thrilling feeling to play a part in this international Olympic tradition.

"Let me answer some of the frequently asked questions: I was nominated by my godmother, Ann, who with all her military experience wrote a succinct yet compelling plea for the Torch Relay Committee to select me as a torchbearer. My nomination form was sponsored by Chevrolet. Every torchbearer received and keeps their own uniform. The



Pitterle

uniform was provided by the U.S. Olympic Organizing Committee. The uniform consists of the Windbreaker top and pants, a long sleeve T-shirt, gloves and hat. The instructions were very clear about not wearing anything but the uniform, even to the point of recommending light colored underwear.

The torch was an optional purchase for each bearer. It contained a fuel cartridge that was removed by the Torch Relay staff. You cannot light it again.

The length of everyone's segment of the Torch Relay is .2 of a mile or about 350 yards. I intended to jog much slower than I actually did. I now realize how caught up I was in the moment, and I ran with my torch. I know that there is photographic evidence that my feet touched the ground during my .2-mile Torch Relay segment, and yet I can tell you that it felt like I was floating down that Kenosha Highway!

It was very exciting to see the 1980 Olympic hockey team be the final torchbearers. Viewing the opening ceremony and being a part of this Torch Relay has helped me to appreciate "The Olympic Spirit" and the importance of the "fire within" each and everyone of us. I know that I have been truly blessed to have had this opportunity and lifetime experience.

Torch Man Dan's web page: <http://www.webspawner.com/users/torchmandan>

Weber plagued with design curse

by Jeff Weber '87

For some creative individuals, being plagued with the design (*aesthetic*) curse implicates all aspects of life, not only dictates a certain lifestyle, but also defines the individual's identity. This curse manifests itself in various ways; its primary form is passion for a particular art form, vocation, skill set or hobby. This curse or affliction produces the critical assessment of all that we see, hear, touch and smell.

It is possible that this curse can develop into something that is good, constructive and even profound—possibly producing significant developments such as fine art work, beautiful music, humane architecture and great food.

For me the curse was realized at an early age, perhaps an innate quality genetically transferred from my grandfather, an artist and art director in the advertisement industry. As far back as I can remember, I was always involved in producing/experimenting artistically, also disassembling various products and constructing objects with an intended purpose.

This curse led me to the University of Wisconsin-Stout and the art-industrial design program, where in 1987 I graduated. The UW-Stout system and the art-industrial design program supported and fostered this curse positively, providing the knowledge, tools and skills that have enabled me to work and live in a way that is very satisfying.



Weber

Since graduation, I have worked for KI, the furniture maker in Green Bay, Wis., then joined William Stumpf + Associates, an industrial design consultancy in Minneapolis. I married Judy Kilian, a 1987 UW-Stout graduate, who spends her days nurturing our two children, Natalie, two, and Nicholas, three, and managing the household and exploring her personal interests.

In 1999, William Stumpf and I formed the partnership Stumpf, Weber + Associates (SWA) in Minneapolis, which builds upon the design philosophy, principles and values that Stumpf has established over the last 30 years.

SWA is retained by the Michigan furniture maker Herman Miller Inc. We develop furniture products primarily for the contract (*office*) furniture market. Products accredited to SWA, are the Aeron Chair, renowned for its technical innovation, high performance/comfort, unique architecture and commercial success, the Caper Chair family, which responds to the frequent and impromptu nature of collaborative work, and the Ethospace Furniture System, which supports the needs of the individual worker by providing a humane work environment. SWA is also responsible for various ancillary furniture solutions.

For more information about these products, connect to <http://www.hermanmiller.com>.

SWA has continued to support the UW-Stout art-industrial design program by sponsorship of an internship program, and currently employs two Stout graduates, Jason Holt '97 and Jennifer Baier '98, who both have contributed to the success of SWA and Herman Miller Inc.

Stout Memories

Reminiscing

It has been 51 years since I graduated from the Stout Institute. My first home away from Hawaii after serving in the army was 212 Crescent Street in Menomonie, a rooming house for single men, called Stories. A bunch of us from Hawaii—Sadao Kishimoto '50, Ken Oda', Herbert Watanabe B.S. '50 M.S. '58, Hiroto Taono '51, Robert Hirano '51, Paul Kokubun '52, Dave Pedro '55 and Al Goto '51—lived there.

I joined the Sigma fraternity and met a whole bunch of great guys. Among them were the Randalls, Roger and Dave, who visited me in Hawaii a couple of years ago. We spent a weekend at the home of Marvin Lundin, another Sigma member, in South Dakota.

The three and a half years I spent being educated with the great guys from Wisconsin and its neighboring states were filled with wonderful experiences such as fishing, canoeing and swimming in Lake Menominee; staying at Fair Oaks veteran housing one summer, previously occupied by Robert and Betty Manson; a two-week camping trip to Quetico Provincial Park in Canada with William Wieser; a ride in Donald Winter's coupe to Kenosha one winter with Robert Hirano; staying at Lynwood Hall and my housefather—Robert Swanson.

Charles Takahama '51



Takahama

Driving through Menomonie, observing all the changes over the past couple of years, brought back many memories of my college experience from 1994 to 1998. From the first year living in Callahan Hall and adjusting to cold walks to and from North Campus along the lake, to math teachers setting up night exams so we would have enough time to actually finish them. Although usually, we could get them to cancel the next day's class.

My second year, living in Tainter Hall, was spent preparing for a co-op. I remember Eino Maki calling me at home over Thanksgiving break and requesting a resume on his desk Monday morning for a Tuesday interview. When Eino said something, we listened.

The next two years were spent working out with my roommate and fellow applied math major Sarah *Branstad* Fluegel '98. We spent many late nights studying for exams. I remember one night included Ted's Pizza at 2 a.m. Of course, I can't forget to mention the applied math Christmas parties. Anyone who knows Eino Maki will have to ask him about the year we had the "Kiss the Pig" fund-raiser!

If one thing is for sure, my experiences and memories at Stout will never be forgotten.

Kris Doverspike '98



Doverspike

As I reminisce about my college years at Stout, a number of things come to mind. I visualize the clock tower, Dan's Café, the Rendezvous, The Flame, Pine Point and my \$5 per week room on Seventh Street, early a.m. classes, Greyhound bus rides to and from Minneapolis, and a campus and student body of 1,800—much smaller than what it is today.

In 1959, coaches Bostwick, Melrose and Sparger recruited me to play football. With my parents, in my dad's '57 Chevy, we drove the old Highway 12 to Menomonie to start my college life. Stout helped build the foundation for a very successful career as an industrial arts teacher, guidance counselor, and finally school administrator in the Minneapolis public schools for a span of 30 years.

I shall always be thankful and forever indebted for the opportunity I was given to play football, run track and receive my education at Stout. I had the honor to be an inductee in the Athletic Hall of Fame, and now I have the opportunity to return to Stout to serve as a member of the Alumni Board of Directors.

In addition to my education, I have maintained a number of close friends I made while a student and football player at Stout. In the last several years, I have had the pleasure of visiting Coach Bostwick in Iowa and playing golf with Coach Melrose while in Menomonie.

Retirement is when the sun rises and you don't and after a successful public education career, I feel fortunate to be able to spend my time with my wife Sandy, our family (*including our new grandson*) and doing those things that are important to me. Traveling, fishing, reading and "clowning around" as "Rumpy" the professional clown, more than fulfill my retirement.

Thanks to Stout for being the vehicle to get where I am today.

Duane Ramberg B.S. '65, M.S. '69



Ramberg

We'd love to hear from you

We would love to hear some of your favorite stories during your years on campus. If you would like to participate in our "Reminiscing" column, please send us your memories, along with a current photo of yourself. Stories will be held for three years and every opportunity will be given for publication. The alumni association reserves the right to edit all stories.



Photographing tall millionaires

Ask him what he does for a living and he will tell you he photographs tall millionaires who are slightly more agile than him. Get close enough to read the credit card-sized credentials hanging around his neck and you will see the words Official, Bucks/NBA Photos, Gary G. Dineen.

Dineen '82, an industrial education graduate, has spent a good part of the last 15 years seated on a wood-planked floor with camera in hand, mirroring the same levels of intensity, skill, precision and lightning-fast reflexes of those he photographs. A contract photographer for the National Basketball Association, he currently acts as the official team photographer for the Milwaukee Bucks. "Photography is my passion," said Dineen. "I eat, sleep, and breathe it."

Dineen's passion for photography began in his youth. At Homestead High School in Mequon, Wisconsin, he worked on the student newspaper and yearbook. As luck would have it, the school offered a strong graphic arts program, sparking enough interest for him to take all five printing classes and a single photo course. He also served as the equipment manager for the football and basketball teams. During games, he moved around the field or court and captured the action on film. His first press pass (*still in his possession*) was for the Wisconsin High School Football All-Star game in 1976; he was 15.

When it was time to decide on a college and major, Dineen chose practicality over desire. "I loved photography but I never thought I was good enough," he said. "I had read a book about careers in photography and I believed what it said. If you wanted to make money shooting professional sports, you would be wise to redirect your goals because there wasn't enough room at the top."

Dineen chose UW-Stout because of its strong graphic arts and education programs. Sharing his passion with others through teaching would be the next best thing to becoming a professional sports photographer. He packed his camera and zoom lenses and headed to Menomonie in the fall of 1978.

As a freshman at UW-Stout, he continued his involvement with athletics, becoming head equipment manager for the football team. When game preparations were complete, he deferred to his assistants and grabbed his camera to cover the action.

Every few weeks during the season, Dineen would assemble a slide show and project the images in the locker room as players were arriving for practice. They got to see themselves as football heroes and, Dineen made some extra cash (*for Ted's Pizza*) by selling 8" x 10" prints.

During his junior year, he joined the staff of the *Stoutonia* as photo editor. He coordinated photo assignments and shot the majority of photos that were published. Shooting news, entertainment, sports and feature assignments provided valuable experience which couldn't be found in a classroom setting. Prior to that year, the paper had never captured the elusive five-star rating from the annual university newspaper competition—but with improved graphics and photography, that goal was finally achieved.

With little time to add electives to an already busy schedule, Dineen chose to test out of the two-credit, basic photography class. "I remember Bob Ward looking over my portfolio,"

said Dineen. "He said to me, 'there are many things you can teach in photography, but you can't teach the eye—and you definitely have the eye.' I've never forgotten those words. To this day, they are still an inspiration."

Following graduation, Dineen's search for a position teaching graphic arts and photography came up short. Dineen remained at UW-Stout for the next year, pursuing a graduate degree while his new wife, Tammy *Ouradnick* Dineen '83, completed her bachelor's degree in home economics education. Dineen spent the year taking graduate courses and providing his photography services to the university. He was paid to shoot a variety of subjects in and out of the classroom, including his wife, a member of the gymnastics team.

Those experiences prepared him for a full-time position as a staff photographer for Marquette University, beginning in 1984. There he provided photography for publications and instructional use, but most importantly, he now had the chance to shoot NCAA Division I men's basketball.

During his second Marquette basketball season, Dineen approached the sports information director for her opinion on what he needed to do to realize his dream of becoming an NBA photographer. He expected some pat advice but instead watched as she flipped through her Rolodex, got on the phone and five minutes later told him there would be a pass waiting for him at Thursday's game. "To be successful in photography, it needs to be your passion, you have to have the talent, but you also need a break," said Dineen. "This was my break."

For the first three years, he was one of several photographers who paid their dues by trading photographs for the opportunity to work the baseline. In 1988, the Bucks moved into the Bradley Center and sought to improve the level of photography along with other areas of the organization. "Management wanted a more cohesive effort and higher quality images," said Dineen. Those needs, along with advanced technical requirements of the new building, narrowed the field of photographers to two, with Dineen being one of them.

Eventually, Dineen became the sole team photographer. The added workload began to take its toll personally and professionally. Something had to change. For years, the Bucks had been considering the NBA's offer of providing photography services for all of their games. The Bucks finally agreed, being one of the last teams to do so, but with the stipulation that Dineen remain as their photographer. All parties agreed and Dineen became one of a select group of NBA contract photographers, beginning with the 1995–1996 season.

In 1996, Dineen left his Marquette job to become a full-time freelancer. Since then, in addition to his NBA job, he has covered professional baseball and football for Associated Press and the now defunct United Press International. He is the team photographer for the Milwaukee Wave, a professional indoor soccer team; and the house



Dineen

photographer at the Bradley Center, covering concerts and other special events.

Highlights of his career include covering Michael Jordan's last three NBA Championship games in Chicago and the Mark McGuire/Sammy Sosa homerun derby of 1998.

Dineen's sports photos have appeared in many publications, including *Sports Illustrated*, *Sports Illustrated for Kids*, *ESPN The Magazine*, *The Sporting News*, *Basketball Digest*, *Slam*, *Los Angeles Times*, *New York Times*, *USA Today* and *Newsweek*. In this electronic age, you can also find his photos on the Web at <http://www.nba.com>, <http://cbs.sportsline.com>, <http://www.msnbc.com> and <http://sportsillustrated.cnn.com>, to name a few.

Although sports photography has been the bulk of his professional work, Dineen says he is not a sports junkie—often, not even knowing the final score of the game he's covering. Over the years, he has tackled a wide variety of subject matter. And although he does shoot several weddings each year, he doesn't like being called a wedding photographer.

"I would describe my wedding style as documentary, photojournalistic in nature," he said. "It can also be very artistic." He shoots exclusively in black and white and rarely asks his subjects to pose. "I shoot first and edit later, relying on all the same skills and equipment that I use in my action photography. I try to capture the couple's most intimate, touching and telling moments,"

he said. "It's both a privilege and an honor to witness the joy that they share on that special day."

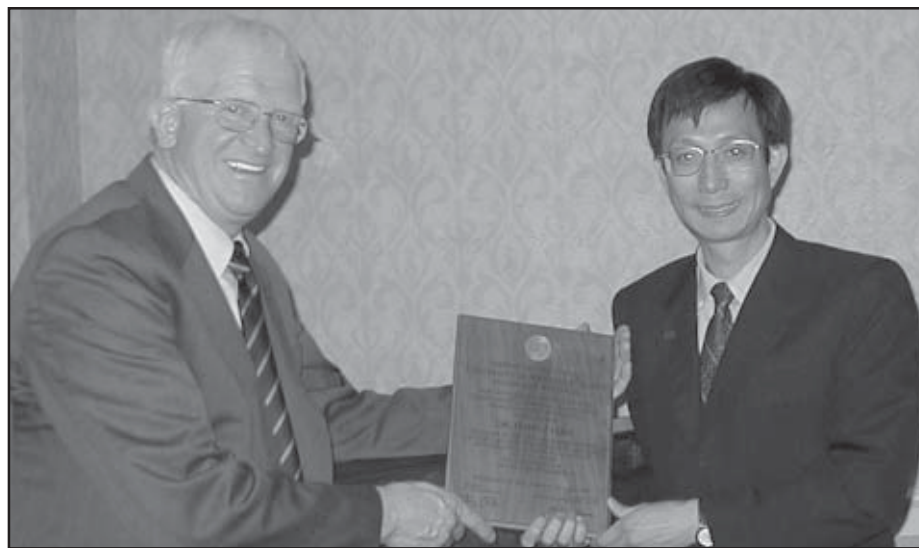
Although sports and weddings take up much of his professional work time, Dineen hasn't abandoned the teaching skills he learned while at UW-Stout. Over the years, he has taught a variety of credit and noncredit courses at Marquette. Some of his former students still assist him from time to time, as well as compete with him for work.

He also lends his time to Career Opportunity Day at a local elementary school in Cedarburg, Wis., where he lives. Dineen strives to make the children aware of opportunities available in professional sports off the court—as very few will realize their dreams of being a professional athlete. He emphasizes that there are various ways to fulfill their dreams in a related profession while still being close to the action.

Dineen doesn't see himself doing sports photography for the rest of his life. He hopes to do something more socially significant. "I want to create something (*photography*) that moves people," he said. "Something that makes them think. I want to exhibit images out of the mainstream which can challenge people's ideas and beliefs—perhaps something documentary, artistic or both."

Making people think. Challenging their ideas. Perhaps things do come full circle. Because if that's not education, then what is? **Editors note:** Gary Dineen's Web site is located at <http://www.winningimage.com>

Chan receives James Huff Stout Award



Chancellor Charles W. Sorensen and Dr. Fong Chan

Dr. Fong Chan '76, was this year's winner of the James Huff Stout Award. Chancellor Charles W. Sorensen presented this distinguished award to Dr. Chan on April 25, 2002 in Madison, Wis.

In his letter of support of the nomination of Chan, Michael J. Leahy, Ph.D., CRC, stated "Dr. Chan has authored or co-authored well over one hundred referred journal articles and book chapters during his exemplary career as a rehabilitation counselor educator and researcher. The honors and awards he has received for his scholarly and substantive research and service contributions to rehabilitation are an impressive array of

acknowledgments attesting to the significance and quality of his research and the impact he has made on the disability and rehabilitation fields over the years.

Leahy continued, "Most recently, Dr. Chan was awarded the American Rehabilitation Counseling Association's Distinguished Research Career Award, which is the most prestigious and meaningful recognition that this national profession association awards. He is clearly regarded as one of the brightest methodological minds in the rehabilitation profession and is widely known, both nationally and internationally for his extraordinary research contributions."

Alumni Spotlights

Perry Giese '79 did not plan on providing the decorative trim and hardware for automotive glass replacement parts when he started his company, Polymer Process Development (PPD), but sometimes you go where the market takes you.



Giese

Originally driven to be a development/tryout business for new plastic injection molds and molded parts, the need for value-added auto replacement glass grew. Giese and his business partner previously worked for Pilkington Libbey Owens Ford, producing encapsulated glass products. This process adds flexible trim to the outer edge of glass, or other value-added trim or hardware for auto glass. From an original equipment manufacturer (OEM) point of view, these types of parts are very appealing as the assembly is complete with no secondary operations required. The after-market replacement glass distribution is captive to the company providing the OEM part, typically due to high tooling costs.

A major force in the aftermarket is PPG Industries. With contacts developed in this industry, PPG solicited PPD to produce low volume after-market parts for their distribution network. Along with this, PPD developed low-cost tooling to produce these parts. The market has grown significantly for PPD and PPG. Some 125 different tools have been produced and sell more than 260 part numbers, selling approximately 175,000 assemblies per year.

After-market work is much lower volume than OEM work, profits are generally higher than OEM, and quality requirements are less stringent. Currently 90 percent of PPD's work is for aftermarket products. This volume fits in with the niche of low volume, encapsulated products. The tooling systems, injection molding equipment, and people development PPD have instilled has made them successful. In business for five years, they recently moved into a new 38,500 square-foot building to accommodate growth. There is room to expand, but the space will soon be filled. PPD has had steady growth since their start-up. "Controlled growth into the right market is key in today's economy," Giese says. "We have been fortunate to have the resources to make it happen. Developing a network of contacts, associates and suppliers has been key to business success." Perry suggests visiting their Web site at <http://www.ppdllc.com> for more information.

The future for PPD is developing their products into markets that typically would not use the process.

Giese, his wife Cynthia, son Nicholas, five, and daughter Emerson, three, live in Clinton Township, Mich., on the north side of Detroit.

Bob Hartig '73 Throughout my teaching career, I have constantly evaluated my teaching style and made modifications to meet the needs of my tech ed students. When I first started hearing about the National Board for Professional Teaching Standards, I knew the certification process sounded too difficult to pursue. However, I could not stop thinking about the opportunity for self-evaluation and professional growth provided by this evaluation. As a way to see just how difficult



Hartig

the process was going to be, I volunteered to pilot a videotaped portion of the portfolio. This involved making a 20-minute video of myself giving a demonstration lesson to a class. The portion also involved completing a written commentary in which I described, analyzed and reflected on how I used a demonstration lesson to promote student learning and inquiry.

After seeing the amount of work needed, I prepared for the actual certification procedure by clearing my schedule for a year. There were no home-repair projects or any activities that would provide a distraction. As a result, the making of my certification portfolio was my top priority and an excellent professional development opportunity. The final part of the process was the written evaluation at an assessment center in mid-April. The entire procedure had taken about a year and 360 hours to complete.

I was informed in November 2001 that I had completed all requirements and had earned National Board Certification in Early Adolescence Through Young Adulthood Career and Technical Education. After achieving this certification, I learned that I was the first technology education teacher in Wisconsin to reach this level. I would be glad to work with any teachers interested in working for this certification.

We have one daughter, Alissa, who is graduating from New York University with a degree in French. (*She lives 10 blocks from the World Trade Center and was right in the middle of the action on September 11.*) She is entering the Peace Corps in July and will probably be working on the northwest coast of Africa.

My wife, Ruth (*Sveen '70*), is currently enjoying teaching elementary-level special needs children at James Madison in Sheboygan, Wis.

Michelle Querhammer Goggins '78 and **Kari Stapleton Staus** '97 are employed by the largest producer of cooking school promotions in North America, Homemakers Schools. This organization represents a group of nationally recognized food companies including Blue Bonnet, Campbell Soup, Cool Whip Whipped Topping, Jell-O and Nestle Toll House Morsels, just to name a few.

Goggins works as a home economist for the Taste of Home Cooking School, travels throughout Iowa, Minnesota, Wisconsin, Illinois and the Upper Peninsula of Michigan conducting approximately 40 cooking schools each year. Graduating from UW-Stout in food service administration, Goggins has also worked as a personal chef and catering manager in southeastern Wisconsin.

She may also be remembered for her participation on the woman's basketball team while on campus. Also, while on campus, Goggins was the assistant editor of the *Stoutonia*. She and her three children reside in Milwaukee.

Staus, a food systems and technology graduate, is a field staff coordinator for the Taste of Home Cooking Schools. Staus travels throughout the United States as a home economist and trainer. She



Goggins



Staus

previously traveled the Midwest as a territory manager for Homemakers Schools and served as a food service director for two school districts in southeastern Wisconsin.

During her junior year at UW-Stout, Staus was a member of the newly formed women's soccer team, a sport she continues to enjoy today. She and her husband Jeff reside in Hartford, Wis., with their puppy, Coach.

Donald L. Clark B.S. '61, M.S. '62, professor emeritus, Texas A&M University, was recently honored at the 52nd annual meeting of the Association of Texas Technology Education, when he was inducted into the association's Hall of Honor. He joins 28 other individuals who have received this high honor in the history of this professional organization.

Clark received his Ph.D in 1967 at The Ohio State University, where Donald G. Lux B.S. '49, M.S. '52 served as his major professor. While at Ohio State, Clark was a research associate on the Industrial Arts Curriculum Projects—especially on *The World of Construction*. He served as the field center director for the testing and implementation of this innovative program in Texas.

Excerpts from the nomination papers that were submitted by two of his former doctoral students and supporting letters, referenced many specific examples of his leadership and influence in the professions. He is well known and respected at both the state and national levels for his professionalism, especially as a change agent as the program evolved from traditional industrial arts to technology education. There were also many references to his commitment to students as they prepared for leadership positions in the profession. As one individual referenced, "His students form a cadre of who's who in the profession."

Clark joined the faculty in the department of industrial education at Texas A&M University in 1967. When the College of Education at Texas A&M was established in 1969, he was invited to join the leadership team that provided the foundation for this strong administrative unit. Several faculty members at Stout, as well as numerous Stout graduates received their advanced degrees at Texas A&M.

Kit Hoffman Werner '78, a member of the instructional academic staff at UW-Stevens Point says she is getting a broader perspective of campus issues as an administrative intern in the Office of Academic Affairs.

Werner, a specialist in nutritional sciences in the department of health promotion and human development, is spending the academic year working with Provost and Vice Chancellor Bill Meyer and his staff in the position of special assistant to the provost/vice chancellor of Academic Affairs. This is the second year the half-time position has been made available in Academic Affairs. One of the things Werner says she appreciates about UWSP's administrative culture is its collaborative nature. "Decisions on complex issues are not made top down," Werner says. "UWSP administrators are



Clark

committed to involving others in decision-making. Discussion, negotiation and information are important to everyone at UWSP."

Some of the projects Werner has taken on include writing for and speaking on behalf of the vice chancellor, attending Chancellor's Cabinet meetings, coordinating with committee members to plan a diversity teaching conference, serving on the assembly committee, writing grants, planning future academic seminars, presenting at the recent orientation session for academic staff, facilitating faculty/staff mentoring, coordinating retired volunteers and attending dean's council meetings.

Cooperation with the UW System Institute for Global Studies proved to be productive for Werner and for the campus. Thanks to her efforts, UWSP was chosen as one of 16 sites in the nation for a video conference on the war on terrorism, featuring U.S. Undersecretary of State for Political Affairs Marc Grossman.

Since coming to UWSP seven years ago, Werner has been involved with governance, including service on the Academic Staff Council. She has directed the College of Professional Studies food laboratory and is involved with the American Dietetic Association and Wisconsin Women in Higher Education Leadership (*WWHEL*).

Jennifer Homer Rudiger '95 never would have thought that the part-time job she had as a student would lead to her current position with Stout University Foundation as Director of University Fund and Marketing.



Rudiger

Rudiger started working with the foundation while still in high school. To pick up extra hours, she offered to help the Alumni Association director with a telephone fund-raising project. Little did she know at the time that talking with Stout alumni and sharing stories about Stout would be the start of her career path.

Though her undergraduate degree isn't directly related to what she is doing today, she believes the classes, professional organizations, faculty encouragement and other opportunities that she was able to experience as a student aided in shaping who she is today. Rudiger works with many students in a given year. She always tells them that classes come first, but you need to be involved with professional organizations, your residence hall community, a part-time job and other 'college life' experiences. It is important to learn to balance your time, meet new people and learn about yourself. Many of the experiences faced by young college students really test their values and self-judgment.

It was that first week-long telephone fund-raising project which Rudiger participated in as a student that really sparked her interest in fund-raising for such an exceptional university. Rudiger states, "Fund-raising has expanded greatly in ten years. The one thing that hasn't changed is the loyalty UW-Stout graduates have to the university."

Working with the Stout University Foundation helps Rudiger feel like she is ensuring that future students will be able to experience a successful college education.

We encourage you to submit an update on your employment situation. All stories will be held for three years and all efforts will be made to publicize your story.



Alumni News

1920 – 1969

William F. Johnson '38 resides in Frederic and is a member of the Frederic Area Historical Society. **Peter Fulcer** B.S. '60, M.S. '66, Leesburg, Va., has retired as director of vocational and adult education from Loudoun County Public Schools. **Jean Sprain Rosenthal** B.S. '60, M.S. '65, West Bloomfield, Mich., is a volunteer mediator in the district and circuit courts and the county center of Oakland County, Mich. **John Sherry** '60, Lafayette, Calif., retired Nov. 30 after 41 years of employment in engineering and medical sales. **Arthur Uher** B.S. '65, M.S. '73, De Pere, retired from teaching in June 2001. He taught technology education for the West De Pere School District for 33 years. **Russell Amling** M.S. '66 was elected and installed as potentate of Sabbar Shrine Temple, Tucson, Ariz. **Michael Jilek** '66 is a data systems technician for North Central Health Care, Wausau. **Terrence Thomas** '68, Fond du Lac, is a school counselor/division leader at Fond du Lac High School. He was selected the 2001-2002 Fond du Lac School District Teacher of the Year in the specialist category. **Linda Peterson** '69, Naples, Fla., has retired after 26 years of teaching kindergarten. **John Rusch** '69, Manitowoc, retired after 32 years of teaching in the Manitowoc Public School System. He is a member of the United States Coast Guard Auxiliary where he has achieved the rank of flotilla commander.

1970 – 1979

David Patten B.A. '70, M.S. '71 has received his Ed.D. from Argosy University, Sarasota, Fla. Richard Peterson '70, Mishicot, has retired after 32 years of teaching. **Nancy Thwreatt** B.S. '70, M.S. '89, Evergreen, Colo., is a human resources administrator for a ministry organization. **Marilyn Warnick** '70 is director of travelers' services at New York State Thruway Authority, Albany, N.Y.

James Gregersen '71 is a security officer for Securitas Inc., Racine. **Ronald Jochimsen** '71, Appleton, has earned a M.B.A. from the University of Wisconsin-Oshkosh and has been promoted to quality process manager at the Boldt Company. **Donna Priebe Lafferty** '71, Elmwood Park, Ill., is an international food stylist. **John Schindhelm** '71, Appleton, is a machine tool instructor at Kaukauna High School.

David Goetzinger '72, Dubuque, Iowa, has retired from John Deere Dubuque Works after a 29-year career in various manufacturing disciplines and company units. **Jeffrey Towner** '72 is the owner of TCI Architects/Engineers/Contractors Inc., La Crosse.

Robert Hartig '73, Shegoygan, has met the requirements for National Board Certification in Career and Technical Education. He is the only technology education teacher in Wisconsin to be National Board Certified. **Diane Jackman** B.S. '73, M.S. '80, DeKalb, Ill., is associate dean, College of Education, Northern Illinois University. She is also the current national president of Phi Upsilon Omicron, an honor society for family and consumer sciences and related professionals. **Janice Serum Graner** '73 is an administrator at Mayo Clinic, Rochester, Minn. She has recently completed five years of service with the Minnesota Medical Group Management Association. **Althea Severson Stanley** '73, Sparta, is a preschool teacher for Sparta Area Schools.

Janet Derber '74 teaches family and consumer science at Elm Middle School, Elmwood Park, Ill. She is currently president of the Chicago area Lakeshore Home Economics Association.

Robert Peterson '75 is a sales consultant for Hembrough Auto Group, Janesville. **Laurel Jeanette Wright** '75, Blaine, Minn., was promoted to director of retail for KM Concessions/Service Systems Associates.

Robert Lichty M.S. '77, Ladysmith, is the guidance director for Bruce Public Schools.

Laurie Letourneau Jennrich '78 is principal of Cretin-Derham Hall High School, St. Paul,

Minn. **Barbara Welch** '78, Menomonie, is a teacher for Menomonie Area Schools.

Tacy Pastor '79, Phoenix, Ariz., was promoted to hospital services supervisor at the Arizona Humane Society. **Dennis Wald** '79, Wausau, is physical plant director for Wausau School District. **Richard Will** '79 is senior project manager at Westin Construction, Eden Prairie, Minn.

1980 – 1988

Julie Schwaller Ryno '80, Appleton, is the marketing manager for Diversified Woodcrafts Inc., a science laboratory furniture manufacturer. **Mary Ann Salvi Visoky** '80, Northbrook, Ill., is director of food service for Northbrook Park District. **Bennett Way** '80, Frisco, Colo., is an educational kinesiology consultant/instructor and head gymnastics coach at Silverthorne Recreation Center.

Gregory Broman '81 is regional operations manager for Innworks Inc., Roseville, Minn. **Tami Haas Satre** '81, Eau Claire, is director of Junior Achievement-Wisconsin Northwest District. **Kenneth Smott** '81, Portage, Mich., was promoted to president of Atlas Companies Inc., a holding company comprised of separate businesses that supply tools and equipment for the converting industries. **Greg** '81 and **Cindy Nelson Valley** '93 have relocated to Montgomery, Ala. Greg is vice president and general manager at Kershaw Manufacturing, a railroad and utility supplier.

Thomas DeHahn '82, Homewood, Ill., was promoted to director of facilities and operations at the University of Chicago, Graduate School of Business. **Theresa O'Brien Scherkenbach** '82 is the owner of T. Erin Scherkenbach, Interior Design Consultant. **William** '82 and **Kimberly Weber Ward** '82 are the owners of Ward Investments Inc./DBA Subway, Ham Lake, Minn.

Brian Brandstetter '83, De Forest, was elected the 2002 chairman of the board of Wisconsin Innkeepers Association. **Peter Schwartz** '83 is CAD manager for Harding ESE, Austin, Texas.

Jay Gilbertson '84 is the owner of Jay Gilbertson Salon, Minneapolis, Minn. **Kurt Wenzel** '84 is owner of KB Wenzel Plastering, Neenah.

James Hanson M.S. '86 is chair of the psychology department and was recently promoted to professor of psychology at Grand View College, Des Moines, Iowa. **Robert Oertel** '86 is head men's and women's tennis coach at Eastern Kentucky University, Richmond, Ky. **Michael Pesonen** '86 is technical manager at Lucent Technologies, Naperville, Ill. **Susan Reinhold** '86, Union, N.J., is a technical specialist manager with Ralph Lauren/Polo.

Jean-Marie Dauplaise '87, Atlanta, Ga., has earned an interdisciplinary Ph.D. in art history, English literature and film studies from Emory University's Graduate Institute of the Liberal Arts. She is currently a writer and media analyst for the Rockbridge Group. **David Holling** M.S. '87 is executive director of Buchanan Counseling Services, Indianapolis, Ind. Buchanan is a faith-based counseling service affiliated with the Samaritan Network and has 10 centers in the Indianapolis area. **Lisa Meade Kirkbride** '87, Chanhassen, Minn., is the president of Furnir Ltd. and a sales representative for Bernhardt Design and JLane Barnes Textiles. **Scott Romenesko** '87 is a product manager at Kadant, Queensbury, N.Y.

Russell Binder '88 has been elected vice commander of the United States Coast Guard Auxiliary, Palmetto, Fla. **Sarah Pankuch Goodrich** '88, Dassel, Minn., is the owner of Sarah Goodrich Designs Ltd., an interior design studio. The business also houses a gift and floral shop specializing in British imports and flowers for any occasion. **Carrie Pennau** '88 is a first grade teacher at Martin Luther King Elementary, Rio Rancho, N. Mex. **Tamra Grodivant Smertneck** '88 is a family and consumer sci-

ences teacher at Columbia Heights High School, Columbia Heights, Minn. **Michael Schoonveld** '88, Middleton, is a project manager for Kraemer Brothers LLC.

1989 – 1992

Kelly Schey Derlein '89, Deerbrook, has been promoted to social work supervisor for Langlade County. **Lynn Nelson Dressel** '89 is the human resource manager at Land O'Lakes corporate headquarters in Arden Hills, Minn. **James Keenan** B.A. '89, M.S. '91, Savage, Minn., is the CEO/owner of Power of Relationships, a mental health firm that provides day treatment services in the Minneapolis Public Schools as well as mental health case management in Hennepin County. **Richard Manor** '89, a technology education teacher at Weyerhaeuser High School, received the "Leavey Award for Excellence in Private Enterprise Education" at an awards ceremony April 27 in Philadelphia, Penna. The award was presented by the Freedoms Foundation at Valley Forge PA, and was one of only 16 in the United States this year. The award recognizes teachers and educators across the country whose innovative programs help build and support the next generation of America's business leaders. **Marnie Reuss Nelson** '89 is a business analyst with Alta Resources, Neenah. **Lisa Gorenc Wanek** '89 is a program administrator for Oaks Family Care Centers, Green Bay.

Susan Danberg '90, Seattle, Wash., directed a short documentary "Unfurled" which debuted at the Human Rights Film Festival in Bellingham, Wash. **James Falkofsky** B.S. '90, M.S. '91, M.S. '00, Knapp, is a lecturer in the College of Business and Economics at UW-River Falls. In addition, James continues to run his photography and artwork studios, Images by James Photography and Fine Arts and Alluring Image Photography Studio. **Debra Zabel Herrmann** '90 is the housing manager at St. Luke's Care Center, Blue Earth, Minn. **Tracy Trudell Kiffmeyer** '90, Rogers, Minn., is director of sales for Staybridge Suites Minneapolis-Maple Grove. **Richard** '90 and **Anne Brittan Kral** '91 have moved to Lino Lakes, Minn. Richard is a territory merchandiser for Advantage Sales and Marketing; Anne is an employee relations coordinator for OneSource. **Steven Loppnow** '90, Hudson, is the owner of Venison America Inc., which has recently added three new employees and has broadened its market to include internet sales. **Kristen Larson Lutterman** '90 is a senior graphic designer with SPI Design Group, St. Paul, Minn. **Kelly Scharenbroch Noles** '92 Sun Prairie, has started her own business, Tastefully Simple. **David S. Olson** '90 is regional risk manager for Federated Mutual Insurance Company, Clifton Park, N.Y. **Denise Albrecht Simpson** '90 is an insurance agent with Lakeland Agency, Pequot Lakes, Minn. **Joshua Whitney** '90 is senior staff appraiser at Northland Appraisal Inc., Little Canada, Minn.

Heidi Roeder Bukoskey '91, Fountain Valley, Calif., is a patternmaker for Quiksilver. **Gary Melvin** '91 is an outside salesman for Bertsch Co., Wisconsin Rapids. **Lesla Belan Moss** '91, Woodbury, Minn., is the owner of Knoble Studios, a website design and development company. **Christina Kier Steder** '91 is the marketing coordinator for Winter, Kloman, Moter & Repp S.C., an accounting firm in Elm Grove.

Patricia Nunke Fedie '92 has earned a master's degree in social work from the University of Minnesota and currently teaches sociology at Chippewa Valley Technical College, Eau Claire. **Carrie Weinberger Justinak** '92, Excelsior, Minn., has earned an education specialist degree in educational leadership and administration from the University of St. Thomas, St. Paul, Minn. **Michael** '92 and **Keri Blank Kraus** '90 reside in Jackson. Michael is a designer for Menasha, Menomonee Falls; Keri is lead therapist for the Wisconsin Early Autism

Project, Madison. **Craig Madson** '92, New Hope, Minn., is a federal probation officer for the U.S. District Court in Minneapolis. **Michael Nelson** '92, Pickerington, Ohio, was recently promoted to director of sales and marketing at MeadWestvaco Corp. **Wendy Link Nelson** '92, De Pere, was promoted to human resources manager at Gannett Wisconsin Newspapers. **Kelly Helget Welsh** '92 is a design consultant for Bellacasa Design Associates, The Woodlands, Texas.

1993 – 1996

Stephanie Logan Bynum '93 is the director of Bright Horizons Child Care, Waukegan, Ill. **Kathy Kohler Lindsey** M.S. '93, Cato, was hired as the village of Mishicot's first Main Street Program director. **Todd Morrow** '93, Kasson, Minn., is the owner of Morrow Construction. **Jason Nelson** '93 is employed by OEC Graphics, Oshkosh. **Rick Olson** '93 is a stores replenishment expert for Target Corporation, Minneapolis, Minn. **Renee Kirscht Rascher** '93 is an associate at Nelson, Tietz & Hoyer, Minneapolis, Minn. **Kevin Reuter** '93 is senior knowledge developer for Primen, Madison. **Edward Roethke** B.S. '93, M.S. '98 is a safety engineer with Banta Corp., Menasha.

Nathan Flanders B.A. '94, M.S. '98 is a guidance counselor at Como Park High School, St. Paul, Minn. **Kurt Goetdl** '94 is retail territory supervisor for Phillips 66, Tempe, Ariz. **Dana Pischke Marco** '94 is a corrugated designer for Kell Container, Chippewa Falls. **Paul** '94 and **Jennifer Jaworski Mayheu** '96 reside in Sparks, Nev. Paul is employed in sales with a local wine wholesaler in the Reno, Nevada area; Jennifer is district manager of Baby Depot, Burlington Coat Factory. **Bryan Mykisen** '94 is CSR supervisor for Charter Communications, Fond du Lac. **Mark Poppe** '94, Swaledale, Iowa, is an instructor in the automotive department of North Iowa Area Community College, which was the 2001 winner of the ASE Automotive Award of Excellence for the state of Iowa. NIACC's Automotive Service Technology degree program has experienced a 100 percent job placement rate with its graduates in eight of the past ten years. **Scott Jungmann** '94 was promoted to engineer technician at Andersen Windows, Bayport, Minn. **John Pinar** '94 is a senior analyst with Delta Airlines, Atlanta, Ga.

Melissa Batterman Arndt '95 is an interior designer for Continuum Design, De Pere. **Shannon McDermott Dushak** B.S. '95, M.S. '01, Rice Lake, is a LD teacher at Clayton High School. **Jeffrey Hellendrung** '95 is the new owner of Wynveen Auto Body Inc., Baldwin. **Shawn McClure** '95 is a packaging consultant for Menasha Packaging, St. Cloud, Minn. **Christine Gear Spears** '95, Vadnais Heights, Minn., is an early childhood teacher for White Bear Lake Schools. **Sharon Kelsey Westphal** M.S. '95 is a lecturer at the University of Wisconsin-Eau Claire.

Kendra Anderson '96 has been promoted from design assistant to designer at ASI, St. Paul, Minn. **Melissa Christian Decker** '96, Oshkosh, was promoted to import sourcing manager at Oshkosh B'Gosh Inc. **Lori Duevel** '96 is a teacher for Reach Up Inc./Head Start, St. Cloud, Minn. **Jennifer Halama Engel** '96 is director of youth formation at St. Joseph Catholic Church, Menomonie. **Denise Spreller Funke** '96 is a registered dietitian/nutrition services manager at Olmsted Medical Center, Rochester, Minn. **Nicole Hansel Johnson** M.S. '96 is a psychotherapist/certified professional counselor for Children's Service Society of Wisconsin, Wausau. **Amy Scheer Keating** '96, Edina, Minn., is a decor specialist for the design services division of Supervalu Inc. **Hope Edelman Kersten** '96, Green Bay, is a nutritionist and WIC director for Oconto County. **Daniel Maxon** '96 is office manager for Aramark at Walnut Creek Alltel Pavilion, Raleigh, N.C. **Bethany Robinson** '96, Denver, Colo., is a social worker for Jefferson County Public Schools. **Timothy Williamson**





'96 is a construction manager for Fiduciary Real Estate Development Inc., Milwaukee. **Ricardo Vargas** '96 is a mason for Benning Construction, Franklin. **Jennifer Wargolet** '96 is assistant catering manager for D&S Food Service Inc./Davians, Menomonee Falls.

1997 – 2001

Brian Braatz '97, Fond du Lac, is a field engineer for Cherne Contracting Corp. **Lisa Dandeo** M.S. '97 received a Ph.D. in retail merchandising from Florida State University. She is currently an assistant professor at the University of Kentucky, Lexington, Ky. **Jessica Pfeiffer Hoylo** '97 is an organizational effectiveness analyst for Best Buy Co. Inc., Eden Prairie, Minn. **Preston Lougheed** '97 is the general manger/owner of AmericInn, Mankato, Minn. **Joshua** '97 and **Marin Fuller Rodewald** '99 reside in Lake City, Minn. Joshua is a mechanical/hydraulic engineer for Valley Craft Inc.; Marin is a preschool teacher for the Wabasha Head Start Program. **Ann Ross** '97, Appleton, is an officer with the Appleton Police Department. **Kelly Beard Scoon** '97 is the owner/manger of Kellys Services, Ellison Bay. **Jennifer Sweeney** '97, Mondovi, is an art teacher for the School District of Black River

Falls. **Rachel Vieyra** '97 is print coordinator for Park Nicollet Health Services, St. Louis Park, Minn.

Jeremy '98 and **Natalie Olson** Budish '97 reside in Vacaville, Calif. Jeremy is a project engineer with Hensel Phelps Construction Co.; Natalie is a second grade teacher for Travis Unified School District. **Clare King Herlihy** '98, Overland Park, Kans., is a sales representative for Hallmark Cards Inc. **Carrie Briones Hickey** '98 is the medical coordinator for adolescent treatment program clientele at Therapeutic Services Agency Inc., Pine City, Minn. **Juan Macias** '98 is a manufacturing engineer with Valmont Industries, Farmington, Minn. **Jennifer Mahnke Marum** '98, Mondovi, is the center director of Western Dairyland Head Start, Black River Falls. Jennifer and husband, Ted, are also the owners of Buffalo County Outfitters. **Amy Sernat Miller** '98 is director of sales and marketing for Holiday Inn, Fond du Lac. **Jennifer Prosser** '98 is the institute manager at Minnesota Health and Housing Alliance, St. Paul, Minn. **Matthew Rolli** '98, Hudson, has started his own business, Adcraft Sign and Design. **Sam Statz** '98 is a project manager for Weis Builders, Minneapolis, Minn. **Susan Scanlan Ward** '98, Benton, is an early

childhood-exceptional needs teacher at Benton Elementary School. **Bridget Naas Wersal** '98, Mineral Point, is a technical design/manufacturing specialist with Lands' End. **Tammy Zareckl** '98, Mosinee, is a case manager with Children's Service Society of Wisconsin and an independent beauty consultant for Mary Kay.

Rachael Fair '99 is a family and consumer sciences teacher at Eagan High School, Eagan, Minn. **Cindy Fuerstenberg** '99, Beloit, is a transition specialist for students with disabilities at Blackhawk Technical College. **Mark Harper** '99 is a technology/career education teacher for Riverdale School District, Muscoda. **Marilyn Hus** '99 is an account associate with Datalink Corp., Minneapolis, Minn. She recently received the "Teammate of the Year" award given by her fellow co-workers. **Shilpa Penkar Joshi** M.S. '99, Durham, N.C., is a quality assurance supervisor with Simens Foods Inc. **Barbara Ledbury** '99 is a packaging engineer with Harley-Davidson Motor Co., York, Pa. **Christine Lenz** '99, Racine, is a third grade teacher for Kenosha School District. **Michael Loken** '99 is a manufacturing engineer for Manufacturers' Services, Arden Hills, Minn. **Jody Masterjohn** '99 is a GIS database associate with First Search Technology Corp., Longwood, Fla.

Petra McDonald '99 is senior manager at Bennigans Grill and Tavern, Maplewood, Minn. **Sarah Glander Steinke** '99, New London, is a technology education teacher for New London School District. **Karen Strandemo** '99, Minneapolis, Minn., is a senior child support officer with Hennepin County. **Tara Tepe** '99, Clermont, Fla., is banquet manager at Walt Disney World-Grand Floridian Resort. **Kari Olson Vogele** '99 is general manager of Arbys, Owatonna, Minn. **Kimberly Walsh-Bethhauser** M.S. '99, Lyndon Station, is a teacher at Western College. **Melissa Wisniak** '99 is a kindergarten teacher at Andover Elementary School, Andover, Minn.

Jennifer Brendemuehl '00 is a logistics executive at Target, New Berlin. **Keri Kusta** '00 is an interior designer for Classics Furniture and Design Studio, Eau Claire. **Stacey Sadowski Nelson** '00 is a registered dietitian at St. Cloud Hospital, St. Cloud, Minn. **Phillip Reisweber** '00 is a technology education teacher at Appleton East High School, Appleton. **Jill Zimmerman** '00 is a sales support associate for Xiotech, Eden Prairie, Minn.

Michelle Chase M.S. '01 is an associate counselor at Northland College, Ashland. **Jennifer Sieg Miller** '01 teaches preschool-kindergarten at Holy Rosary School, Owen.

Marriages

Deirdre Calardo to **Thomas Beyer** '85, June 30, 2001. Couple resides in Cohasset, Mass. **Kelly Theder** '86 to Steven Butler, Sept. 1, 2001. Couple resides in Chama, N. Mex.

Lea Vansickle to **Chad Hatlestad** '90, Sept. 2, 2001. Couple resides in Fort Collins, Colo. **Lesa Belan** '91 to Todd Moss, June 16, 2001. Couple resides in Woodbury, Minn. **Heidi Roeder** '91 to Brian Bukoskey, Sept. 29, 2001. Couple resides in Fountain Valley, Calif. **Laurie Franzen** '92 to Yu Chong Kim, May 12, 2001. Couple resides in Garland, Texas. Karrie Thurs to **David Blake** '92, June 16, 2001. Couple resides in Wausau. **Heidi Allness** '93 to Randy Krabbenhoft, July 6, 2001. Couple resides in Lakeville, Minn. Nicole Cochrane to **Robert Zimmerman** '93, Sept. 22, 2001. Couple resides in Oregon. **Patricia Spanheimer** '93 to **Thomas Rein** '97, July 20, 2001. Couple resides in Eagan, Minn. **Michelle Willemon** '93 to Robert Meyer, Sept. 15, 2001. Couple resides in Red Wing, Minn. Carla Herrington to **Peter Hoffman** '94, Oct. 21, 2000. Couple resides in Richfield, Minn. **Jill Hoffman** '94 to Scott Grall, June 30, 2001. Couple resides in Green Bay. Melanie Huber to **Matt Rowe** '94, May 12, 2001. Couple resides in River Falls. Angela Jollie to **Paul Hartmann** '94, Sept. 29, 2001. Couple resides in Random Lake. **Tamara Bath** '95 to Dustin Westphal, Nov. 10, 2001. Couple resides in Lomira. Stacey Bien to **Kirk Martenson** '95, May 19, 2001. Couple resides in Farmington, Minn. **Kelly Kennedy** '95 to Brad Scholze, July 6, 2001. Couple resides in Watertown. Sara Knoll to **Timothy Benes** '95, Oct. 13, 2001. Couple resides in Appleton.

Angela Nevicosi '95 to Kevin Staner, Dec. 30, 2000. Couple resides in Farmington, Minn. Londra Pilgrim to **Chad Rogers** '95, June 16, 2001. Couple resides in Wausau. Cindy Stumpf to **Jason Braun** '95, July 28, 2001. Couple resides in West Allis. **Hope Edelman** '96 to Paul Kersten, July 14, 2001. Couple resides in Green Bay. **Jennifer Jaworski** '96 to **Paul Mayheu** '94, March 17, 2002. Couple resides in Sparks, Nev. **Gwen Juedes** '96 to Nathan Gillitzer, June 9, 2001. Couple resides in Lino Lakes, Minn. Lorie Mesa to **Mathew Brouillard** '96, July 26, 2001. Couple resides in St. Paul, Minn. **Heather Schnorr** '96 to **Cory Boudreau** '98, May 26, 2001. Couple resides in Madison. **Denise Spreiter** '96 to Steve Funke, Sept. 1, 2001. Couple resides in Rochester, Minn. Sarah and **Ricardo Vargas** '96, March 17, 2001. Couple resides in Menomonee Falls. Crystal Bohte to **Eric Heritage** '97, May 12, 2001. Couple resides in Franksville. **Jennifer Folstad** '97 to **Daniel Costello** '98, June 2, 2001. Couple resides in Minneapolis, Minn. **Jennifer Kroon** '97 to Anthony Birch, Oct. 2001. Couple resides in Rochester, Minn. Rianna Kruschke to **Gregory Voss** '97, Oct. 20, 2001. Couple resides in Eau Claire. Kelly Mauntler to **Marc Haberli** '97, Aug. 18, 2001. Couple resides in Cottage Grove. **Natalie Olson** '97 to **Jeremy Budish** '98, Sept. 29, 2001. Couple resides in Vacaville, Calif. **Stephanie Pecor** '97 to Lance Stendal, Sept. 29, 2001. Couple resides in St. Paul, Minn. **Sara Schwerke** '97 to Gabor Bach, April 14, 2001. Couple resides in Budapest, Hungary. **Sarah Branstad** '98 to Curt Fluegel, Sept. 29, 2001. Couple resides in St. Paul, Minn.

Melanie Garvey '98 to Brian Eskildsen, July 21, 2001. Couple resides in Waupaca. **Clare King** '98 to Daniel Herlihy, Aug. 26, 2001. Couple resides in Overland Park, Kans. **Gina Lundt** '98 to Chad Leighton, Oct. 19, 2001. Couple resides in Minneapolis, Minn. **Jennifer Mahnke** '98 to Ted Marum, Aug. 24, 2001. Couple resides in Mondovi. **Shannon Schoch** '98 to Jason Hoel, Nov. 3, 2001. Couple resides in Boyd. Jennifer Zschernitz to **Mathew Roenz** '98, Sept. 29. Couple resides in Neillsville. Kelly Coker to **Zachary Sand** '99, Aug. 17, 2001. Couple resides in Plymouth, Minn. **Christina Dix** '99 to **Kevin Hyde** '99, Aug. 18, 2001. Couple resides in Oshkosh. **Marin Fuller** '99 to **Joshua Rodewald** '97, Aug. 2000. Couple resides in Lake City, Minn. **Melissa Knoll** M.S. '99 to Ryan Pilgrim, July 7, 2001. Couple resides in Marathon. **Kim Mathews** '99 to Scott Lewandowski, June 16, 2001. Couple resides in Deerbrook. **Cara Nelson** '99 to **Matthew Myer** '99, June 1999. Couple resides in Crystal, Minn. **Lisa Nelson** '99 to **Eric Aberle** '99, Oct. 20, 2001. Couple resides in Madison. **Shilpa Penkar** M.S. '99 to Abhijeet Joshi, Dec. 2000. Couple resides in Durham, N.C. Renetta Vollbrecht to **Daniel Klumppyan** '99, Aug. 11, 2001. Couple resides in Milwaukee. **Gina Van Dalen** '99 to Jason Tremain, Oct. 13, 2001. Couple resides in River Falls. **Heather Wold** '99 to **Trent Hanson** '99, July 13, 2001. Couple resides in St. Paul, Minn.

Krista Ditscheit '00 to Bradley Bosma, Aug. 4, 2001. Couple resides in Appleton. **Christina Engelhardt** '00 to **John Pristash** '00, Sept. 29, 2001. Couple resides in

Albertville, Minn. Diana Hiebl to **Chad Meyer** '00, Sept. 15, 2001. Couple resides in Oshkosh. **Carrie Hyllengren** '00 to Brent Roux, Sept. 8, 2001. Couple resides in Siren. **Nicole Jennings** '00 to **Dale Kimball** '00, July 28, 2001. Couple resides in Mound, Minn. **Sondra Joas** '00 to **Erik Handberg** '00, Sept. 15, 2001. Couple resides in Eau Claire. **Christina Kibbel** '00 to Craig Mitchell, July 28, 2001. Couple resides in Wisconsin Rapids. **Julia Malloy** '00 to **George Punoose** '00, April 12, 2001. Couple resides in Chicago, Ill. **Lisa Nemec** '00 to Eric Bridgewater, June 16, 2001. Couple resides in Wausau. Elizabeth Preisler to **Eric Runquist** '00, Nov. 17, 2001. Couple resides in Red Wing, Minn. **Caryn Shaw** '00 to Thomas Hinrichs, June 2, 2001. Couple resides in Menomonie. **Tina Steiger** '00 to William Hipenbecker, Sept. 1, 2001. Couple resides in Presque Isle. **Connie DeVoe** '01 to Tyler Vachowiak, June 9, 2001. Couple resides in Wausau. **Melody Severson** M.S. '01 to Aaron Mantuefel, Aug. 18, 2001. Couple resides in Eau Claire. **Jessica Teece** '01 to **Samuel Nye** '00, May 19, 2001. Couple resides in Hudson.

Our last issue contained a misprint. The correct notice should read:

Hilary Thalacker '00 to **Ryan Ledebuhr** '99, May 2000. Couple resides in Minnetonka, Minn.

Stout Outlook regrets the error.

Deaths

Edna Hume Paulson Dip. '26, Sept. 18, Osseo. **Marvin Webert** Dip. '27, B.S. '31, Nov. 6, Albuquerque, N. Mex.

Violette Parsons Weeks B.S. '30, M.S. '41, March 10, Milwaukee. **Theodore Welanders** '30, Feb. 20, St. Francis, Minn. **Adele Deans Lehnherr** '33, June 14, 2001, Missoula, Mont. **Merlin Wolske** '34, Dec. 3, Chippewa Falls. **Reuben Carp** '35, Jan. 7, 2001, Charleston, S.C. **Orvetta "Vets" Braker Moltzau** '36, March 30, Columbus, N.C. **Agnes Mullen Porter** '36, Feb. 7, Madison. **Weston Jensen** '38, Feb. 19, Houston, Texas. **Agnes Friedl Whitemarsh** '38, Oct. 26, Madison. **Earl Beckman** '39, Dec. 26, Richfield, Minn. **C.**

Robert Krause '39, Nov. 2001, Cape Coral, Fla. **Edward Kriz** B.S. '39, M.S. '62, Oct. 4, Mesa, Ariz. **Bernard Porter** '39, Nov. 7, Madison.

Florence Anderholm Olson '41, Oct. 8, Duluth, Minn. **Neva Selves Porath** B.S. '42, M.S. '61, Jan. 26, Grand Forks, N. Dak. **Alice Finger Wolk** '45, Oct. 9, Seymour. **Charles Scharr** '46, Sept. 3, Prescott, Ariz. **Joseph Winek** B.S. '46, M.S. '52, Sept. 26, Wauwatosa. **Willard Minarik** '50, Oct. 10, Oostburg. **T. H. "Tep" Teppen** '50, Nov. 28, Cameron. **Albert Krause** '51, March 28, Waukesha. **Lorton Layman** '51, Aug. 26, 2001, Brevard, N.C. **Myron "Mike" Lindgren** '51, Dec. 30,

Fond du Lac. **Frederick Bahr** '54, Oct. 2001, McFarland. **Mary Ann Helmerman Beran** '54, July 9, 2001, Indian River, Mich. **Herbert Riebe** '57, Feb. 4, Melrose, Fla. **Ronald Anderson** B.S. '58, M.S. '62, Feb. 4, Bagley.

Russell Martin M.S. '61, Oct. 28, South Range. **Harry Olsen** M.S. '61, Feb. 16, Beloit. **Leo Quarterman** M.S. '61, Nov. 27, Janesville. **Nancy Lang** '63, Dec. 23, Boca Raton, Fla. **Nancy Kretschmer Busch** '66, Sept. 21, Avon, Colo. **Paul Gehring** M.S. '67, March 30, Prescott, Ariz. **Karl Roekle** '67, March 28, Friendship. **John Stratton** '68, June 23, 2001, Rockwood, Tenn.

John Pepper '70, Nov. 4, Park Falls. **Bruce**

Sanderson '70, March 11, Huntington Beach, Calif. **Patrick Phalen** '72, March 7, Fond du Lac. **Marjorie Nichols Rassbach** M.S. '74, Oct. 15, Menomonie. **Jerry Becker** M.S. '76, Sept. 12, Plover. **Gregory Novak** '78, March 3, Fergus Falls, Minn.

James Teigen '82, Oct. 1, Glenwood City. **Mark Mengel** '83, Oct. 8, Jacksonville, Fla. **Kim Jarosch Fruit Falk** B.S. '84, M.S. '86, Jan. 15, Colfax. **James Wyman** '85, March 31, 2000, Mahtomedi, Minn. **Wallace Weister** M.S. '85, Oct. 30, Mellen. **Rodney Hoyt** '86, Feb. 13, Knapp.

Donny Christianson '96, Nov. 21, Chetek. **Kimberly Severson** '01, Feb. 26, Belleville.



Births

A daughter, Kristi Danielle, June 25, 2001, to Bruce and **Sheila Larson Flodin** '80, Farmington, Minn. A son, Luke Anthony, May 20, 2001, to John and **Louise Hoepfner Elsasser** B.S. '81, M.S. '82, Fort Wayne, Ind. A daughter, Brooke Elizabeth, Oct. 3, to Craig and **Elizabeth Knudson Hartman** '84, St. Peter, Minn. A son, Finn Stirling, Jan. 24, 2001, to Anthony and **Tania O'Connor Kleckner** '84, Brooklyn, N.Y. A daughter, Emma Kathleen, July 30, 2001, to **Michael** '85 and **Carrie Maher Harrington** '87, Glenview, Ill. A daughter, Samantha Eva, Oct. 10, to **Craig** '86 and Brenda **Nelson**, Eleva. A son, Shane Michael, Sept. 7, to **Peter** '87 and Teri **Pakula**, McHenry, Ill. A son, Nicholas Octaviano Joseph, Sept. 21, 2000, to Eugene and **Lori Zatko Capelli** '88, Kenosha. A son, Andrew Jeffrey, Oct. 30, to **Jeffrey** '88 and Debra **Edwards**, Racine. A son, Carson Gregory, May 19, 2001, to **Robert** '88 and **Audrey Carlone Millard** '89, St. Louis Park, Minn. A daughter, Payton Ann, April 14, to Todd and **Tina Roen Berg** '89, Menomonee Falls. A daughter, Karleen Kathleen, July 9, to Michael and **Diane Markowski Brady** '89, La Grange Park, Ill. Identical twins, Chaz and Chase, Aug. 11, 2001, to William and **Lynn Nelson Dressel** '89, Shoreview, Minn. A son, Luke, Sept. 14, to John and **Debra Hreno Hanson** '89, Golden Valley, Minn. A son, Aaron Sean, March 22, to Brian and **Paula DeBaker Post** '89, Gurnee, Ill. A daughter, Elizabeth Lauren, July 12, 2001, to **Robert** '89 and Sherri **Williams**, Osceola. A son, Corey Alexander, July 22, 2001, to Christopher Tessman and **Callie Camp** '90, Brooklyn Park, Minn.

A daughter, Heidi Ann, Sept. 27, to Kip and **Debra Zabel Herrmann** '90, Delavan, Minn. A son, Nathan Scott, July 1, 2001, to **Steven** '90 and Laura **Loppnow**, Hudson. A son, Samuel John, Nov. 8, to **Paul** '90 and **Liz Wesley Lund** '89, Black River Falls. A daughter, June 6, 2001, to **Scott** '90 and **Kelly Scharenbroch Noles** '92, Sun Prairie. A son, Brady Scott, Feb. 22, to Dean and **Jane Haglund Phillips** '90, Newport, Minn. A son, Dylan Mark, April 7, 2001, to Mark and **Michelle Hanegraaf Vassallo** '90, Madison. A daughter, Brooke Marian, Jan. 18, 2001, to **Joshua** '90 and **Stephanie Whitney**, Hugo, Minn. A son, Emerick John, Sept. 24, to Eric and **Traci Mueller Wurstner** '90, Jacksonville, Fla. A son, Noah, March 16, to Robert and **Michelle Rene Schettini** '91, Gaithersburg, Md. A daughter, Brooklyn Dee, May 3, 2001, to Tony and **Patricia Nunke Fedie** '92, Eau Claire. A son, Nicholas Raymond, Aug. 3, 2001, to Ted and **Rebecca Paquette Johnson** '92, Pepin. A daughter, Grace Kathryn, Dec. 2, 2000, to **Marc** '92 and **Carrie Weinberger Justinak** '92, Excelsior, Minn. A son, Jacob Mark, Dec. 29, to Mark and **Karen Mayer Lehner** '92, St. Paul, Minn. A son, Luke Alan, Jan. 28, 2001, to **Craig** '92 and Molly **Madson**, New Hope, Minn. A son, Ryan William, March 16, 2001, to Lane and **Wendy Link Nelson** '92, De Pere. A son, Bradley Michael, Oct. 12, to Lonnie and **Stephanie Dosdall Rohloff** '92, Morris, Minn. A daughter, Cameryn May, Jan. 15, to **Paul** '92 and **Christina Kier Steder** '91, Menomonee Falls. A son, Austin Thomas, Dec. 16, to **Thomas** '92 and **Heidi Frehner Weber** '91, Sun Prairie. A son, Ian Patrick, Aug. 25, to **Patrick** '93 and **Traci Siller Christensen** '93, Rockford, Minn. Twins, Mason and Sierra, April

17, 2001, to Chuck and **Patti Nikko Coffren** '93, Marshfield. A daughter, Kelly Grace, June 18, 2001, to **Trevor** '93 and **Peggy Elsinger Kehoe** '92, Oshkosh. A daughter, Natalie, April 22, 2001, to **Todd** '93 and Tracy **Morrow**, Kasson, Minn. A daughter, Emily Elizabeth, Dec. 14, 2000, to **William** '93 and **Suzanne Buss Rurup** '92, Medford. A daughter, Brooke Jessie, Oct. 5, to **Jason** '93 and **Kelly Rhode Nelson** '94, Winneconne. A son, Zachary James, Dec. 21, to **Dennis** '93 and **Denise Ballweg Tarnowski** '93, Waukesha. A daughter, Jessica Jeanne, April 29, 2001, to Spencer and **Barbara Felland Whiting** '93, Baxter, Minn. A son, Maverick John, Aug. 14, 2001, to **Nathan** B.A. '94, M.S. '98 and Laura **Flanders**, Wilson. A son, Grant Robert, Oct. 5, to **Adam** '94 and Jennifer **Gilmore**, Lino Lakes, Minn. A son, Justin, Sept. 1, to Scott and **Jennifer Sweet Komp** '94, Waukesha. A son, Benjamin, to Gregory and **Dana Pischke Marco** '94, Eleva. A daughter, Bailey Rae, Nov. 4, to **Chad** '94 and Amy **Matis**, Marshfield. A daughter, Ellison Rose, Nov. 23, to **John** '94 and Cynthia **Pinar**, Dallas, Ga. A daughter, Ahnika Rheanne, Feb. 15, 2001, to Scott and **Renee Ramey VandenBoom** '94, Appleton. A son, Caden Jeffrey, Nov. 7, to Jeff and **Melissa Batterman Arndt** '95, Menasha. A daughter, Naarah Grace, Aug. 23, 2001, to **Timothy** '95 and **Heather Jensen Irwin** '96, Apex, N.C. A daughter, Megan, April 29, 2001, to **Dennis** '95 and Michelle **Klass**, Menomonie. A son, Daniel Eric, March 18, 2001, to Eric and **Stacy Balsimo Muths** '95, Oakdale, Minn. A son, Andrew Jon, April 13, 2001, to Steven and **Christine Gear Spears** '95, Vadnais Heights, Minn. A son, Benjamin, July 7, 2001, to Mark and **Jill Stifter**

Carle '96, Maplewood, Minn. A son, John Robert, June 9, 2001, to **Jonathan "Jay"** '96 and **Rebecca Douglas Hornblad** '96, Shakopee, Minn. A son, Owen Wade, Feb. 9, to Mark and **Amy Scheer Keating** '96, Edina, Minn. A son, Jacob William, Aug. 15, 2001, to **Daniel** '96 and **Katrina Andrist Maxon** '95, Creedmoor, N.C. A son, Adam, July 27, 2001, to **Lloyd** '96 and Katherine **Mennenga**, Madison. A son, Cole William, Oct. 24, to Sean and **Allison Bailey Mullen** '96, Brooklyn Park, Minn. A daughter, Kayla Marie, June 28, 2001, to **Ronald** '96 and Janet **Sairs**, Racine. A daughter, Megan, Oct. 23, to Chris and **Jennifer Moen Schneider** '97, Wyoming, Minn. A son, Benjamin Aaron, Feb. 28, to Aaron and **Emily Stromley Siebold** '97, Cottage Grove, Minn. Twin daughters, July 4, 2001, to Dan and **Sarah Fennell Nelson** '98, Lakewood, Colo. A son, Karter Thomas, Aug. 3, 2001, to **Zachary** '99 and **Jennifer Wajek Haen** '99, Chippewa Falls. A daughter, Hannah, Aug. 9, 2001, to Matthew and **Gina Grzywinski Hass** '99, Maplewood, Minn. A son, Dennis Darwin, Sept. 12, to Louis and **Jane Helgeson Sonnentag** '99, Bloomer. A son, Lucas Matthew, April 6, to Josh and **Jennifer Sieg Miller** '01, Chippewa Falls.

Adoptions

Bruce and **Teresa DeFoe Miller** '79, Marquette, Mich., a daughter, Bethany Joy Rose, born Dec. 21, 2001. William and **Julie Schwaller Ryno** '80, Appleton, a daughter, Sarah, born July 4, 2001. Jon and **Jacqueline Attleson Lucivansky** '89, Rice Lake, a daughter, Manvela Noelle Jacqueline, born Oct. 21, 2001 in Bogota, Colombia, South America.

From the Tower Yearbook

Looking Back



①'66 Photo Staff, '46, ②Tainter Hall Residents, ③'86 North Hall Residents, ④'51 Sadie Hawkins Dance, ⑤'66 Symphonic Singers, ⑥'79 Men's Gymnastics, ⑦'39 Pallas Athene Society, ⑧'66 Rathke's English class, ⑨'58 Ski Club